Index

Introduction 2
Editorial 4
HASDIG Presentation 6
SEKPY Presentation 8
Sector of Activity, Capability, Level 10
Index of Companies by Sector of Activity 12
Hellenic Defence Industry 18-141

List of Abbreviations & Acronyms

EARSC European Association of Remote Sensing Companies
ECOMASYN Eco Marines Synergy
GDDIA General Directorate for Defence Investments & Armaments
HASDIG Hellenic Aerospace Security & Defence Industries Group
HASI Hellenic Association of Space Industry
HELLASCO Hellenic Association of Consulting Firms
HEMEXPO Hellenic Marine Equipment Manufacturers & Exporters
HETA Hellenic Emerging Technologies Industry Association
NAFEMS International Association for the Engineering Modelling, Analysis and Simulation
RMDM Registry of Manufacturers of Defence Material
SEKPY Hellenic Manufacturers of Defence Material Association
I am pleased to welcome the 2020 edition of the Hellenic Defence Industries Catalogue, HELDIC 2020, the showcase of the defence industrial capabilities in Greece.

One of the strategic priorities of the Greek Ministry of National Defence (MoD), stemming from the National Defence Industrial Strategy, is the strengthening of the domestic defence, technological and industrial base. By doing so, Greece also actively contributes to the common effort for the development of the European defence industry, towards the level of ambition of the European Global Strategy.

The defence industry in Greece consists of several large companies and a significant number of SME’s, many of which due to their previous subcontracting work and services in defence acquisition programs, continue to be part of the supply chain of international key providers of defence materiel. The Hellenic defence industry, by participating in large scale procurement programs of the MoD has developed its capabilities to a great extent and has gained the technological edge for future demands.

Over the last two years, following a series of actions by the MoD, the domestic defence industry achieved a high share of participation in the call for proposals for funding under European Defence Industrial Development Program (EDIDP), preceding the EDF. Some of these projects are also developed in the context of the Permanent Structure Cooperation (PESCO).

The HELDIC 2020 provides easy access to a fully updated list of industries and gives the opportunity to both national and international stakeholders to identify Greek defence companies as active parts in potential partnerships.

I am confident that this catalogue will be an invaluable tool for our defence industry in developing new business opportunities.

Lieutenant General (Rtd) Theodoros Logios  
General Director GDDIA
The Directorate of Defence Investments and Technological Research of GDDIA, has been entrusted with the task of updating the Hellenic Defence Industries Catalogue (HELDIC). The HELDIC 2020 edition follows the same standardized and structured format as in the two previous editions, to better reflect the capabilities of our defence industry, and provide specific company information such as activity, products, size, customers, certifications etc.

Each company’s activity is indicated by selecting one or more out of 14 areas (Sectors of activity), while their capability and position in the value chain are also highlighted. The selection is made in accordance with detailed guidelines which are included in this catalogue. The companies are listed alphabetically and an index table has been incorporated which provides information about each entity’s type of activity.

In HELDIC 2020, the number of listed companies has been increased by 22% as a result of the growing interest of the Greek defence industries for international cooperations and GDDIA’s continuous efforts to promote the capabilities of the domestic defence industry in the foreign markets.

The catalogue is available in hard copy and in USB memory card format that will be provided to stakeholders. The digital copy is accessible in the official GDDIA website (http://www.gdaee.mil.gr/).

This catalogue is representative of the Hellenic Defence Industry, even if it does not include all the companies having defence activity in Greece. Although the participation in the catalogue is optional, certain eligibility criteria, related to defence sector particularities and sensitivities, apply.

The establishment of the criteria and the final selection of the companies included in the HELDIC 2020, were finalized in collaboration with the associations HASDIG and SEKPY, which are featured in this edition.

We have done our utmost to guarantee the accuracy of the information contained herein, however it should be noted that the information was mainly based on data submitted by the companies under their responsibility.

HASDIG is a non-profit organization, representing the Greek defence industry by advocating the interests of its members to all governmental and international authorities. HASDIG constitutes a reference point for the governmental institutional bodies and is their partner in conversations of political, economic, industrial and technological matters, concerning the HASDIG member’s field of activities. Being a member and national representative of the Aerospace and Defence Industries Association of Europe (ASD), HASDIG owns the privilege of representing the Aerospace and Defence Industries of the European Defence Agency (EDA) and other institutions and bodies with pan-European reach and action.

HASDIG consists of the thirty-two (32) largest state and privately owned companies among the domestic defence industries, which employ over 8,000 employees with a further large number of suppliers in Greece. The member-companies possess significant know-how in Research and Development and their industrial infrastructure is of very high quality. Besides their significant involvement in the domestic defence armaments market, the member-companies of HASDIG have developed successful co-operations with industry leaders in the international defence systems arena.

HASDIG focus on all of its member’s representation in connection with all national and international bureaus and authorities. At the same time, it aims at the continuous promotion of the competitiveness and business activities of the Hellenic defence industries, as well as the improvement of their entrepreneurial and financial environment.

The target of HASDIG is to further increase the business activities of its member-companies by participating not only in local defence procurement programs, but also in multinational R&D and production programs. We believe that national interest and territorial integrity depends on the Greek Defence Industry and this is the main reason that the strengthening of security and defence must be a key priority. Greek Defence Industry must develop and expand its export-oriented and innovative character, in the interests of the human scientific potential and the national economy. HASDIG is determined to intensify its cooperation with the competent state authorities in order to formulate and implement an ambitious national strategy at this direction.

Evangelos Veronikiatis
Air Force General (ret)
Chairman of the Board of Directors
Hellenic Aerospace Security & Defence Industries Group (HASDIG)

Hellenic Aerospace Security & Defence Industries Group (HASDIG)
44 Efiissias Ave., Monumenta Plaza - Building C, GR-15125, Marousi, Greece
Tel: (+30) 210 6748 540, Fax: (+30) 210 6753 380
Web: www.hasdig.com.gr, Email: info@hasdig.com.gr
SEKPY is the non-profit association of Hellenic Defence Manufacturers established in 1982. Its mission is to support and promote the interests of its members on the national and international markets while advising Hellenic authorities on defence industrial and research & technology policy. It gathers over 110 companies, mainly SMEs, accounting for more than 12,000 employees in total and is your Point of Contact concerning the Greek Defence Industry.

SEKPY follows domestic and international developments in the defence environment and performs specialized studies related to the defence industry in order to advise the Hellenic Ministry of Defence and other Governmental Authorities on matters regarding the national strategy for the development of the Hellenic defence industry. Furthermore, participates in the formulation and implementation of the national policy regarding Procurements, Industrial Participation and R&D in the defence sector.

Represents the Hellenic defence industry in national, bilateral and international meetings and conferences, promoting the capabilities and products of the Hellenic Defence Industry to the international market and collaborates with corresponding associations worldwide aiming at the promotion of joint industrial cooperation projects, while assisting foreign industries, interested to pursue business cooperation in the domestic defence market.


SEKPY member companies are characterized by partnership culture and flexibility supported by their vast specialized experience and their skilled personnel driven by their efficient management. The above combination gives the SEKPY member companies fast adaptability and enables them to provide a wide range of Excellent Quality and Cost effective products and services.

Tassos Rozolis
President

HELLENIC MANUFACTURERS OF DEFENCE MATERIAL ASSOCIATION
10 Mesogeion Ave., 115 27, ATHENS Tel.: 210 77 88 966, Fax: 210 77 02 439, E-mail: sekpy@sekpy.gr
Aerospace, Avionics & Related Systems/Services
- Production of integrated air platforms (excluding unmanned vehicles) and space platforms.
- Production of integrated systems, ready to be incorporated in the aforementioned platforms, i.e. aircraft engines, avionics and specialized Ground Support Equipment (GSE) for their support.
- Certification to provide Maintenance, Repair and Overhaul (MRO) services for platforms and/or systems of the sector.
- Manufacturing of major structural elements for the platforms of the sector.
- Certification to provide Maintenance, Repair and Overhaul (MRO) services for platforms and/or systems of the sector.

Ground Vehicles, Vehronics & Related Systems/Services
- Production of integrated ground vehicles (excluding unmanned vehicles).
- Production of integrated systems, ready to be incorporated in the aforementioned vehicles, i.e. engines, vehronics and specialized Ground Support Equipment (GSE) for their support.
- Manufacturing of major structural elements for the vehicles of the sector.
- Certification to provide Maintenance, Repair and Overhaul (MRO) services for vehicles and/or systems of the sector.

Naval Platforms & Related Systems/Services
- Production of integrated naval platforms, surface and underwater (excluding unmanned vehicles).
- Production of integrated systems, ready to be incorporated in the aforementioned platforms, i.e. marine engines and electronic systems, or for autonomous use in marine environment and specialized Ground Support Equipment (GSE) for their support.
- Manufacturing of major structural elements for the platforms of the sector.
- Certification to provide Maintenance, Repair, Overhaul (MRO) services for platforms and/or systems of the sector.

Armament, Ammunition, Explosives & Related Services
- Production of integrated systems of arms, ammunition and explosives.
- Production of missile technology engines and specialized Ground Support Equipment (GSE) for their support.
- Certification to provide Maintenance, Repair, Overhaul (MRO) services and/or demilitarization for the systems of the sector.

Electronic, Communication & IT Systems/Services
- Production of integrated electronic, telecommunication & information systems (C4ISR).
- Certification to provide Maintenance, Repair, Overhaul (MRO) services for the systems of the sector.

Unmanned Systems/Services
- Production of unmanned vehicles of all types excluding space platforms.
- Production of Guidance, Navigation and Propulsion/Control specialized systems, ready to be incorporated in platforms of the sector, including the ground station as well as specialized Ground Support Equipment (GSE) for their support.
- Certification to provide Maintenance, Repair, Overhaul (MRO) services for the platforms and/or systems of the sector.

CBRN protection & Personal Gear
- Production of CBRN protection systems, anti-ballistic shield and similar materials.
- Production of personal equipment excluding arms and electro optical sensors.

EO & RF Sensors
- Production of integrated EO & RF sensor systems including soldier-borne equipment.
- Manufacturing of similar critical sub-systems, i.e. EO & RF sensor elements and development of sensor processing algorithms.

Machinery, Mechanical components, Materials & Structures
- Production of special materials and manufacturing of structural parts and elements.
- All kinds of materials special processing.
- The production is intended for high-tech manufacturers or concerns authorized construction of spare parts.

Electronic Components, Assemblies & Harnesses
- Production of electronic components, assemblies and harnesses.
- The production is intended for high-tech manufacturers or concerns authorized construction of spare parts.

Energy & Power Systems
- Production of integrated systems of generation, storage and distribution of energy and similar elements to be incorporated in these systems.

Consulting, Engineering & Training
- Provision of complete technical studies and customized technical solutions, including modeling and simulation services and related techno-economic feasibility studies.
- Certification to provide training related to defence systems support and provision of services.

Field Infrastructure, Logistics & Services
- Provision of field infrastructure, logistics and services in the area of operations.

Labs, Calibration
- Accredited ability to perform analysis/testing/calibration.

Research & Technology
- Systematic, evidence - based Research & Technology activity, aimed at discovering technological and innovative solutions, for their integration in the development of new products and services. TRL ranges from basic research to the validation and verification of the technology in a laboratory environment (TRL from 1 to 4).

Conception/Development
- Ability to develop new products or services, using available technologies or innovative ideas. TRL ranges from the validation and verification of the technology in a laboratory environment to the construction of a complete and certified system (TRL from 4 to 8).
- Includes Software development.

Manufacturing
- Production of products or systems, on a large scale, using machinery. Transformation of raw materials into finished goods, or final products. Finished goods may be sold to other manufacturers for the production of other, more complex products.

Assembly/Integration/Validation
- Capability of assembly and integration of different components or sub-systems (engineering or IT) into one complete and validated product, service or system, ensuring that it meets standard specifications for which it has been designed.

Test & Evaluation
- Capability to test and evaluate a product both at the component level and at the level of an autonomous or integrated system, at all stages of its development in a valid and accredited manner.
- Accredited testing and measurement laboratories.

Support & Services
- Support and services in the product lifecycle, from design to withdrawal.

Integrated platforms
- Manufacturing of integrated weapons systems and in general integrated systems of defence: airborne, ground, naval, air defence and C4ISR.

Subsystems and equipment
- Subsystems of the integrated weapon systems listed in level 1, equipment for their support and individual soldier-borne equipment.

Components
- Specialized components and assemblies for the integration of the above systems, subsystems and equipment. Consumables (i.e. ammunition) and processing of raw materials are included.

Services
- Support and maintenance of all the above systems, subsystems and equipment.
- Logistics, transportation and infrastructure services in the area of operations.
## Index of companies by Sector of Activity

<table>
<thead>
<tr>
<th>Sector of Activity</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerospace, Avionics &amp; Related Systems/Services</td>
<td>18</td>
</tr>
<tr>
<td>Ground Vehicles, Vetronics &amp; Related Systems/Services</td>
<td>20</td>
</tr>
<tr>
<td>Naval Platforms &amp; Related Systems/Services</td>
<td>22</td>
</tr>
<tr>
<td>Armament, Ammunition, Explosives &amp; Related Services</td>
<td>24</td>
</tr>
<tr>
<td>Electronic, Communication &amp; IT Systems/Services</td>
<td>26</td>
</tr>
<tr>
<td>Unmanned Platforms &amp; Systems</td>
<td>28</td>
</tr>
<tr>
<td>Field Infrastructure, Logistics &amp; Services</td>
<td>30</td>
</tr>
<tr>
<td>Energy &amp; Power Systems</td>
<td>32</td>
</tr>
<tr>
<td>Environmental Protection &amp; Management</td>
<td>34</td>
</tr>
<tr>
<td>Consulting, Engineering &amp; Training</td>
<td>36</td>
</tr>
<tr>
<td>Projects &amp; Programmes Management</td>
<td>38</td>
</tr>
<tr>
<td>Research &amp; Innovation</td>
<td>40</td>
</tr>
<tr>
<td>Logistics &amp; Services</td>
<td>42</td>
</tr>
<tr>
<td>Consulting Engineering &amp; Training</td>
<td>44</td>
</tr>
<tr>
<td>Energy &amp; Power Systems</td>
<td>46</td>
</tr>
<tr>
<td>Field Infrastructure, Logistics &amp; Services</td>
<td>48</td>
</tr>
<tr>
<td>Projects &amp; Programmes Management</td>
<td>50</td>
</tr>
<tr>
<td>Research &amp; Innovation</td>
<td>52</td>
</tr>
<tr>
<td>Logistics &amp; Services</td>
<td>54</td>
</tr>
<tr>
<td>Consulting Engineering &amp; Training</td>
<td>56</td>
</tr>
<tr>
<td>Energy &amp; Power Systems</td>
<td>58</td>
</tr>
<tr>
<td>Field Infrastructure, Logistics &amp; Services</td>
<td>60</td>
</tr>
<tr>
<td>Projects &amp; Programmes Management</td>
<td>62</td>
</tr>
<tr>
<td>Research &amp; Innovation</td>
<td>64</td>
</tr>
<tr>
<td>Logistics &amp; Services</td>
<td>66</td>
</tr>
<tr>
<td>Consulting Engineering &amp; Training</td>
<td>68</td>
</tr>
</tbody>
</table>

**Index of companies**

<table>
<thead>
<tr>
<th>Company</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADAMANT COMPOSITES LTD</td>
<td>18</td>
</tr>
<tr>
<td>AERO APARTION PCC</td>
<td>20</td>
</tr>
<tr>
<td>AEROSERVICES S.A.</td>
<td>22</td>
</tr>
<tr>
<td>AXIMON S.A.</td>
<td>24</td>
</tr>
<tr>
<td>Alexmolds P.C.</td>
<td>26</td>
</tr>
<tr>
<td>ALTUS LSA S.A.</td>
<td>28</td>
</tr>
<tr>
<td>ATCOR L.P.</td>
<td>30</td>
</tr>
<tr>
<td>ATESE S.A.</td>
<td>32</td>
</tr>
<tr>
<td>BARRACUDA P.C.</td>
<td>34</td>
</tr>
<tr>
<td>BOSA S.A.</td>
<td>36</td>
</tr>
<tr>
<td>COSMOS BUSINESS SYSTEMS S.A.</td>
<td>38</td>
</tr>
<tr>
<td>DiodeBell S.A.</td>
<td>40</td>
</tr>
<tr>
<td>EAS S.A.</td>
<td>42</td>
</tr>
<tr>
<td>BFA VENTURES S.A.</td>
<td>44</td>
</tr>
<tr>
<td>EGNATA FOUNDRY S.A.</td>
<td>46</td>
</tr>
<tr>
<td>ELFON LTD</td>
<td>48</td>
</tr>
<tr>
<td>ELMON S.A.</td>
<td>50</td>
</tr>
<tr>
<td>ELVO S.A.</td>
<td>52</td>
</tr>
<tr>
<td>ETME LTD</td>
<td>54</td>
</tr>
<tr>
<td>FEAC ENGINEERING P.C.</td>
<td>56</td>
</tr>
<tr>
<td>GEOMATICS S.A.</td>
<td>58</td>
</tr>
<tr>
<td>GLASSART S.A.</td>
<td>60</td>
</tr>
<tr>
<td>GRANTEX S.A.</td>
<td>62</td>
</tr>
<tr>
<td>HAFCA</td>
<td>64</td>
</tr>
<tr>
<td>HAI S.A.</td>
<td>66</td>
</tr>
<tr>
<td>HARLAS INTERNATIONAL TRANSPORT S.A.</td>
<td>68</td>
</tr>
<tr>
<td>HINDYS S.A.</td>
<td>70</td>
</tr>
<tr>
<td>HELLENIC INSTRUMENTS P.C.</td>
<td>72</td>
</tr>
<tr>
<td>IDE INTRACOM DEFENSE</td>
<td>74</td>
</tr>
<tr>
<td>INNOHOW S.A.</td>
<td>76</td>
</tr>
<tr>
<td>INTRACOM TELECOM S.A.</td>
<td>78</td>
</tr>
</tbody>
</table>

**Notes:**
- The index does not include all companies listed in the document.
- The page numbers indicate where each company is mentioned.
- The checkmarks indicate the sectors to which each company belongs.
## Index of companies by Sector of Activity

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Sector of Activity</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTRASOFT International S.A.</td>
<td>Aerospace, Avionics &amp; Related Systems/Services</td>
<td>80</td>
</tr>
<tr>
<td>ISO S.A.</td>
<td>Aerospace, Avionics &amp; Related Systems/Services</td>
<td>82</td>
</tr>
<tr>
<td>KLEEMANN HELLAS S.A.</td>
<td>Ground Vehicles, Vetronics &amp; Related Systems/Services</td>
<td>84</td>
</tr>
<tr>
<td>METKA</td>
<td>Electronic Components, Assemblies &amp; Harnesses</td>
<td>86</td>
</tr>
<tr>
<td>MEVACO S.A.</td>
<td>Energy &amp; Power Systems</td>
<td>88</td>
</tr>
<tr>
<td>MILTECH HELLAS S.A.</td>
<td>Consulting, Engineering &amp; Training</td>
<td>90</td>
</tr>
<tr>
<td>NanopIhos S.A.</td>
<td>Field Infrastructure, Logistics &amp; Services</td>
<td>92</td>
</tr>
<tr>
<td>ONEX TS&amp;BBS</td>
<td>Labs, Calibration</td>
<td>94</td>
</tr>
<tr>
<td>Orphee Reinaoglou</td>
<td></td>
<td>96</td>
</tr>
<tr>
<td>OTE GROUP</td>
<td></td>
<td>98</td>
</tr>
<tr>
<td>PASS DEFENCE LTD</td>
<td></td>
<td>100</td>
</tr>
<tr>
<td>PRISMA ELECTRONICS S.A.</td>
<td></td>
<td>102</td>
</tr>
<tr>
<td>SCITIALYS S.A.</td>
<td></td>
<td>104</td>
</tr>
<tr>
<td>SGL ENGINEERING LTD</td>
<td></td>
<td>106</td>
</tr>
<tr>
<td>SIAMIDIS S.A.</td>
<td></td>
<td>108</td>
</tr>
<tr>
<td>SELMAN S.A.</td>
<td></td>
<td>110</td>
</tr>
<tr>
<td>SIGNAAL HELLAS S.A.</td>
<td></td>
<td>112</td>
</tr>
<tr>
<td>SPACE HELLAS S.A.</td>
<td></td>
<td>114</td>
</tr>
<tr>
<td>SSA S.A.</td>
<td></td>
<td>116</td>
</tr>
<tr>
<td>SSMART S.A.</td>
<td></td>
<td>118</td>
</tr>
<tr>
<td>STAVROS KASSIDHARTS S.A.</td>
<td></td>
<td>120</td>
</tr>
<tr>
<td>SYSTEMS SUNLIGHT S.A.</td>
<td></td>
<td>122</td>
</tr>
<tr>
<td>TELETEL S.A.</td>
<td></td>
<td>124</td>
</tr>
<tr>
<td>TEMMA S.A.</td>
<td></td>
<td>126</td>
</tr>
<tr>
<td>TERRA SPATIUM S.A.</td>
<td></td>
<td>128</td>
</tr>
<tr>
<td>THALES HELLAS S.A.</td>
<td></td>
<td>130</td>
</tr>
<tr>
<td>THEION SENSORS S.A.</td>
<td></td>
<td>132</td>
</tr>
<tr>
<td>Ulysses Aviation Services PC</td>
<td></td>
<td>134</td>
</tr>
<tr>
<td>VALPAK S.A.</td>
<td></td>
<td>136</td>
</tr>
<tr>
<td>VIKING NORSAFE</td>
<td></td>
<td>138</td>
</tr>
<tr>
<td>VIMKA LTD</td>
<td></td>
<td>140</td>
</tr>
</tbody>
</table>
Adaman Composites is a privately owned high-tech industrial SME working on Advanced Materials & Structures. The vision of the company is to establish a cutting-edge engineering & manufacturing hub providing solutions on:

- Innovative Materials,
- Composites & Advanced Manufacturing, and
- Deployable Space Structures systems for high performance markets.

The company holds strong know-how on processing of polymers and carbon fibre reinforced composites, engineering design for high-performance applications, as well as the integration of nanotechnology in polymer product.

Next to the products and services offered, the company is involved in a number of R&D activities - institutional and commercial - investing in bringing new technologies to the market and piloting the production of promising concepts. Through its projects the company has established its esteemed presence in the European Space market and developed an international network of collaborators capable of offering products and services throughout the value chain as well as integrated products.

**Activities & Products**

- CFRP Sandwich Panels;
- CFRP Struts;
- Secondary/Tertiary CFRP parts (electronic boxes, brackets, cleats...);
- Composite plates and Bespoke parts;
- Lightweight Stable Deployable Truss;
- Mechanical Engineering for Design & Analysis of complex structures;
- Mechanical Ground Support Equipment Design & MAIT (Stands, Lifting Devices, Handling Devices);
- Graphene Enabled Adhesives (FXbond™);
- Nano-enabled prepreg for improved CFRP structures (FXply™);
- Deployable Antenna;
Aero Apartion is a trade and consulting company based next to Athens International Airport. It is a customer-focused supplier of aviation products and services, supporting them through ISO 9001:2015 procedures and practices, aiming to continually meet their expectations. We collaborate closely with the Armed Forces, commercial operators from Greece and abroad, brokers and repair stations. Our vision is to be the first thought of choice for any possible request.

Aero Apartion collaborates with all the major suppliers of aviation equipment worldwide and is capable of supporting the Hellenic Armed Forces anytime. Aero Apartion is Saint-Gobain Sully distributor, the transparencies OEM for Airbus & NH Helicopters, as well as M2000/-5 aircrafts and represents in Greece MROs of different maintenance activities, as follows:

- Engine Repairs (BSEL from Israel),
- Component Repairs (Nedaero from The Netherlands) and
- Composite Repairs (Composite Industrie from France).

Aero Apartion already provides Repair Management services to HAF and aims to introduce contracting purchasing agreements with HAF maintenance providers.
AEROSERVICES S.A.

ID
Name: AEROSERVICES S.A.
Founded: 1993
Location: Megara Airport, Megara Attiki
Web: www.aeroservices.gr
Member:* HASDIG, SEKPY

Size
Turnover (2018): 7,879,651,45 €
Employees (2019): 57
Facilities (m²): 5,000

Contact
Telephone: +30 22960 23011
Fax: +30 22960 23150
E-mail: info@aeroservices.gr
Address: Megara Airport, PO BOX 83 19 100 Megara

Activity
Sector:
- Aerospace, Avionics & Related Systems/Services

Capability:
- Conception/Development
- Assembly/Integration/Validation
- Test & Evaluation
- Support & Services

Level (Position on the value chain):
- Subsystems or equipment
- Components
- Services

Customers
NATO/NSPA
Hellenic Police
Hellenic Fire Brigade
Hellenic Air Force
Hellenic Navy
Hellenic Coast Guard
Hellenic Aerospace Industries
Private Customers (civilian, air-clubs)
and EU OPS operators

Quality
EASA Part-145 Maintenance Organisation
EASA Part-M Continuing Airworthiness Management Organisation
EASA ATO Training Organisation
AIRBUS HELICOPTERS Certified Maintenance Center
SAFRAN Helicopter Engines Maintenance Center

Profile
AEROSERVICES SA since 1993 supports civilian, security and military organizations in Greece and Europe offering one stop shop aviation services to aircraft owners and operators. In our facilities at Megara and Athens International Airports we offer to our customers from daily checks and scheduled maintenance operations to aircraft up to complete overhaul of components including engines, avionics, electrical and mechanical systems.

Our objectives towards quality and safety strive against from our commitment for customer satisfaction, continually seeking opportunities for improving our services and activities.

Activities & Products
AEROSERVICES SA is a leading company in Greece in Business, General, Security and Defence Aviation in Greece. In state-of-the-art facilities we offer to our customers totalized support programs in a big range of activities:
- Distribution of Aviation platforms, engines, components.
- Airplane and helicopters Maintenance, modifications.
- Engines Maintenance (Inspections, Repairs, Overhaul).
- Avionics and electronics Inspection Repair, Modifications.
- Aviation Platforms Modifications, Upgrades, Integration.
- Continuing Airworthiness Services to Civil and Defence Aviation Platforms (CAMO).
- Aviation Training (Pilots and Technicians), GR ATO 117
- English Proficiency Examination Center.

*See list of abbreviations & acronyms, page 1
AKMON S.A. is a wholly owned Greek corporation that specializes in Defense & Aerospace Electronics and also acts as a representative/technical advisor to both foreign and domestic companies active in the promotion and sale of products and services to the Hellenic Armed Forces.

AKMON was established in 1988 and operates from its own manufacturing facility located in the Industrial Park of Ano Liosia, west of Athens, with a staff composed of high quality mechanical, electrical electronic engineers, skilled technicians and financial specialists.

AKMON’S Quality Management System is certified according to ISO-9001 and AS/EN-9100 quality standards, from 2000 and 2013 respectively and according to the VG 96927 issued by the BAAINw and the VDE.

The company is registered in "The Registry of Defense Materiel Manufacturers of the Hellenic MoD" Certificate Number: 0020 and is also a member in good standing of TRACE International Inc. AKMON S.A. has been audited and approved by defense and aerospace companies such as LOCKHEED MARTIN, BOEING ENVIRONICS OY, AIRBUS DEFENCE & SPACE, EADS-LFK, GDLS, OERLIKON CONTRAVES, ZEISS, FAUN, AIS, etc.

Acting to its capacity as a representative, AKMON is a valuable source of information related to the market environment, providing reliable up-to-date consultancy services.

AKMON’s portfolio of activities ranges from manufacturing, upgrading and rebuilding cable sets and harnesses for aerospace use, electro-mechanical assemblies to assembling high technology telecommunications and electronic equipment for air, sea and land Defense Applications in accordance with the Highest Mil-Aero Standards.

AKMON has successfully fulfilled for the Hellenic Army a contract for the Supply, Installation and Maintenance of a MOBILE HOSPITAL that was used during their operational mission in Kabul Afghanistan as well as contracts for the Supply of Four (4) MOBILE BAKERIES and Two (2) 20Tn PLATFORMS for Army Tractors.
Spyros Alexopoulos company is a privately owned company under the scope of machined parts manufacturing. With abilities in milling, turning, 5 axis machining, additive manufacturing and covering a wide range of materials, such as aluminum, stainless steels, titanium, Inconel, plastics etc., and surface and thermal treatments through qualified partners, our company can offer a turnkey solution in parts manufacturing and molds and tools design and manufacturing.

**ACTIVITIES & PRODUCTS**

- High precision machined parts
- Milling, turning, 5 axis machining, EDM
- Plastic injection molds design and manufacturing
- Aluminum die casting molds design and manufacturing
- Progressive molds design and manufacturing
- Composite materials molds design and manufacturing
- Additive manufacturing
- Aluminum, stainless steels, titanium, Inconel, plastics, brass, copper materials used.
ACTIVITIES & PRODUCTS

1. Unmanned Systems
   ALTUS-LSA delivers turnkey solutions for aerial intelligence, surveillance and reconnaissance monitoring with Unmanned Aerial Systems. The company operates and maintains its own fleet of UAS, with trained and certified by the HCAA personnel experienced in a vast variety of missions, in a safe and reliable manner and has produced «OURANOS» a Multi-Purpose small tactical UAS, the first that acquired Air Worthiness Certification by the HCAA.
   Mission Capabilities:
   • Green & Blue border surveillance
   • Intelligence Gathering
   • Environmental monitoring
   • Natural Disaster management
   • GIS & mapping applications
   • Protection of critical Infrastructure
   • Riot control
   • Search & Rescue missions
   • Monitoring of large-scale Construction projects

2. Target Drones
   ALTUS-LSA operates and provides services with a wide portfolio of Unmanned Aerial Target Drones, representing a wide variety of AD threats.

3. Engineering Solutions
   ALTUS-LSA has gained experience in a variety of technological fields being able to offer innovative engineering solutions.
   Areas of expertise:
   • Telecommunication systems
   • Remote control & navigation electronics
   • Monitoring systems
   • Security applications
   • Automation

4. Research & Development
   Any successful innovation, as measured by value or impact, requires someone to fulfill each of the roles. ALTUS-LSA inspires its people to draw from the common connections between their knowledge, relationships and experiences to achieve a steady flow of new ideas on a continual, recursive basis and develop them into market-applied innovations.

5. UAS Training Academy
   ALTUS-LSA has been approved as a UAS training academy by HCAA and it provides certified Training of UAS Pilots.
ATCOR L.P.

ID
Name: ATCOR L.P.
Founded: 2008
Location: Attiki, GR
Web: www.atcor.com.gr
Member: * SEKPY

Size
Turnover (2018): 360,000,00 €
Employees (2019): 8
Facilities (m²): 410

Contact
Telephone: +30 210 5740621
Fax: +30 210 5759154
E-mail: info@atcor.com.gr
Address: Sperheiaios 10, 12133, Peristeri, Athens

Activity
Sector:
• Electronics, Communications & IT Systems/Services
• Field Infrastructure, Logistics & Services

Capability:
• Manufacturing
• Assembly/Integration/Validation
• Support & Services

Level (Position on the value chain):
• Components
• Services

Customers
NSPA - Nato Support and Procurement Agency
NCIA - Nato Communication and Information Agency
SIELMAN S.A. (Cage Code G1005)
LEONARDO S.p.A (Cage code A0810)

Quality
ISO 9001:2015

PROFILE
ATCOR is a privately owned business, based in Athens, established in 2008, dedicated in providing engineering services and support for Air Defence Ground Systems.

ACTIVITIES & PRODUCTS
• On-Site maintenance and technical support for Air Defence Radars, HR-3000 RSRP, Marconi S743 and SATCOM.
• DLM, OSM and PDS for DAGCC (Deployable Air Command and Control Center) in Italy.
• Teardown-Relocation-Deployment-Set up for ground based systems.
• System restoration and anticorrosion protection
• Solution-focused design and manufacturing of obsolete spare parts for radar systems.

ACTIVITY & PRODUCTS
• On-Site maintenance and technical support for Air Defence Radars, HR-3000 RSRP, Marconi S743 and SATCOM.
• DLM, OSM and PDS for DAGCC (Deployable Air Command and Control Center) in Italy.
• Teardown-Relocation-Deployment-Set up for ground based systems.
• System restoration and anticorrosion protection
• Solution-focused design and manufacturing of obsolete spare parts for radar systems.
ATESE S.A. is a Greek Company established in 1998. Our division are:

**DEFENCE & SECURITY DIVISION**

**CONSULTING & HIGH-TECH PROJECTS DIVISION**
ATESE S.A. is capable of delivering turn-key projects in several important sectors: Airport Systems, Environmental Projects, Meteorological Projects, Telecommunication’s & High level Software Projects.

**CONSTRUCTION ENGINEERING DIVISION**
ATESE S.A. holds a 5th grade Government license and long-term experience on design and construction of projects such as: Public Private Partnerships (PPP), Building Infrastructure, Special Roadworks, Ports, Harbor works, Civil Airports, Sophisticated MEP works, Military Construction Works, Private Sector Works.

**OFFSETS DIVISION**
ATESE S.A. is one of the qualified and registered companies in the Ministry of Defense (DGDA) to perform offset obligations with main customers the major defense companies such as Safran Group, MBDA, Dassault Aviation, Thales, Harris, Indra, BAE Systems etc.

### ACTIVITIES & PRODUCTS

**DEFENCE & SECURITY DIVISION**
- Operating and Monitoring Systems:
  - Security Area Command & Control System
  - ICARUS - Integrated Command & Control Aviation Reliability Upgrade System
  - FLIPS - Flight Planning System
  - ODDOS - Operations Distributed Object System
  - MAXIS - Modular Adaptive XML Interfacing System
- Military Construction Works
- Private Sector Works.

**CONSULTING & HIGH-TECH PROJECTS DIVISION**
- Airport Systems
- Environmental Projects
- Meteorological Projects
- Telecommunication’s & High level Software Projects

**CONSTRUCTION ENGINEERING DIVISION**
- Construction & Development
  - Civil Airports: Alexandroupolis, Thessaloniki (Northern Greece), Sitia (Creta) etc.
- Roadworks: Peloponnese, Central Greece
- Harbors: Souda, Sitia (Creta), Elefvis (Central Greece)
- Buildings: Office Buildings, Industrial Units, Educational Units, Shopping Centers, Residential Development Projects
- Military Works: Araxos Airbase (NATO project), Skiros Airbase, Kastelli Airbase, Limnos Airbase, Tanagra Airbase, Haidari Landforces Military Camp, Elefvis Airbase, Souda Naval Base, Skaramangas - Elefvis Naval Base, etc.

### ACTIVITY

**Sector:**
- Electronics, Communications & IT Systems/Services
- Consulting, Engineering & Training
- Field Infrastructure, Logistics & Services

**Capability:**
- Conception/Development
- Assembly/Integration/Validation
- Test & Evaluation
- Support & Services

**Level (Position on the value chain):**
- Services

### QUALITY

**ISO 9001: 2015**
ISO 14001:2015
OHSAS 18001:2007
ISO 27001:2005

**Classification Level:**
- National – EU - NATO Secret

**Registries:**
- "NATO-Fortification -SECRET WORKS" of MoD / Reg. Number: 4336
- Registry of Defence Materiel Manufacturer of the Hellenic MoD - Software Development for Defence Systems

### CUSTOMERS

- Hellenic Ministry of Defence
- HAF
- MBDA
- Safran Group
- Dassault Aviation

### SIZE

- Turnover (2018): 12,542,234 €
- Employees (2019): 40
- Facilities (m²): 500

### CONTACT

- Telephone: +30 210 92 45 398
- Fax: +30 210 92 11 806
- E-mail: info@atese.gr
- Address: 2, Sorvolou str., 116 36, Athens, Greece

### ACTIVITIES & PRODUCTS

**DEFENCE & SECURITY DIVISION**
- Operating and Monitoring Systems:
  - Security Area Command & Control System
  - ICARUS - Integrated Command & Control Aviation Reliability Upgrade System
  - FLIPS - Flight Planning System
  - ODDOS - Operations Distributed Object System
  - MAXIS - Modular Adaptive XML Interfacing System
- Military Construction Works
- Private Sector Works.

**CONSULTING & HIGH-TECH PROJECTS DIVISION**
- Airport Systems
- Environmental Projects
- Meteorological Projects
- Telecommunication’s & High level Software Projects

**CONSTRUCTION ENGINEERING DIVISION**
- Construction & Development
  - Civil Airports: Alexandroupolis, Thessaloniki (Northern Greece), Sitia (Creta) etc.
- Roadworks: Peloponnese, Central Greece
- Harbors: Souda, Sitia (Creta), Elefvis (Central Greece)
- Buildings: Office Buildings, Industrial Units, Educational Units, Shopping Centers, Residential Development Projects
- Military Works: Araxos Airbase (NATO project), Skiros Airbase, Kastelli Airbase, Limnos Airbase, Tanagra Airbase, Haidari Landforces Military Camp, Elefvis Airbase, Souda Naval Base, Skaramangas - Elefvis Naval Base, etc.

### ACTIVITY

**Sector:**
- Electronics, Communications & IT Systems/Services
- Consulting, Engineering & Training
- Field Infrastructure, Logistics & Services

**Capability:**
- Conception/Development
- Assembly/Integration/Validation
- Test & Evaluation
- Support & Services

**Level (Position on the value chain):**
- Services

### QUALITY

**ISO 9001: 2015**
ISO 14001:2015
OHSAS 18001:2007
ISO 27001:2005

**Classification Level:**
- National – EU - NATO Secret

**Registries:**
- "NATO-Fortification -SECRET WORKS" of MoD / Reg. Number: 4336
- Registry of Defence Materiel Manufacturer of the Hellenic MoD - Software Development for Defence Systems

### CUSTOMERS

- Hellenic Ministry of Defence
- HAF
- MBDA
- Safran Group
- Dassault Aviation

### SIZE

- Turnover (2018): 12,542,234 €
- Employees (2019): 40
- Facilities (m²): 500

### CONTACT

- Telephone: +30 210 92 45 398
- Fax: +30 210 92 11 806
- E-mail: info@atese.gr
- Address: 2, Sorvolou str., 116 36, Athens, Greece

### ACTIVITIES & PRODUCTS

**DEFENCE & SECURITY DIVISION**
- Operating and Monitoring Systems:
  - Security Area Command & Control System
  - ICARUS - Integrated Command & Control Aviation Reliability Upgrade System
  - FLIPS - Flight Planning System
  - ODDOS - Operations Distributed Object System
  - MAXIS - Modular Adaptive XML Interfacing System
- Military Construction Works
- Private Sector Works.

**CONSULTING & HIGH-TECH PROJECTS DIVISION**
- Airport Systems
- Environmental Projects
- Meteorological Projects
- Telecommunication’s & High level Software Projects

**CONSTRUCTION ENGINEERING DIVISION**
- Construction & Development
  - Civil Airports: Alexandroupolis, Thessaloniki (Northern Greece), Sitia (Creta) etc.
- Roadworks: Peloponnese, Central Greece
- Harbors: Souda, Sitia (Creta), Elefvis (Central Greece)
- Buildings: Office Buildings, Industrial Units, Educational Units, Shopping Centers, Residential Development Projects
- Military Works: Araxos Airbase (NATO project), Skiros Airbase, Kastelli Airbase, Limnos Airbase, Tanagra Airbase, Haidari Landforces Military Camp, Elefvis Airbase, Souda Naval Base, Skaramangas - Elefvis Naval Base, etc.
BOSA S.A.

**Profile**

BOSA S.A is a private manufacturing company with more than two decades of history in the Defense sector. Our inventory capabilities include different types of Ground Support Equipment for western aircrafts and helicopters as well as add-on external stores like Aircraft Rocket & Missile Launchers. Our production is 100% exports oriented, focusing to any customer around the globe.

**Activities & Products**

Design & Manufacture of ground Support Equipment for Military Aircrafts

Integrated Aircraft Systems

Manufacture/Repair Electronic Devices

---

**ID**

Name: BOSA. S.A.  
Founded: 1996  
Location: Magnesia, GR  
Web: www.bosa.gr  
Member:* HASDIG, SBTKE, ACCL

**Size**

Turnover (2018): 1,900,000.00€  
Employees (2019): 21  
Facilities (m²): 4,000

**Contact**

Telephone: +30 24210 95169  
Fax: +30 24210 95179  
E-mail: info@bosa.gr  
Address: 5th Road, 38500 A’ Volos, Industrial area Greece

**Activity**

Sector:  
- Aerospace, Avionics & Related Systems/Services  
- Machinery, Mechanical Components, Materials & Structures  
- Electronic Components, Assemblies & Harnesses

Capability:  
- Conception/Development  
- Manufacturing  
- Assembly/Integration/Validation  
- Test & Evaluation  
- Support & Services

Level (Position on the value chain):  
- Subsystems or equipment

**Customers**

- Premier Military Parts (USA)  
- Aerostar (ROMANIA)  
- Aerolly (USA)

**Quality**

ISO 9001: 2015

*See list of abbreviations & acronyms, page 1
Cosmos Business Systems is a leading Greek company that specializes in Information Technology and Telecommunications, in Greece & Cyprus. The company’s objective is to offer integrated Turn-Key Solutions in IT Infrastructure, Telecommunications, Services, Software and Consulting to the Industrial and Commercial Markets - focusing mainly on the middle and large corporations of the Private Sector, Public Sector, Banking and Telecoms.

CBS collaborates directly with HPE, HP Inc., IBM, Dell, Lenovo, Cisco, Avaya, Huawei and Microsoft. CBS is a service provider for HPE, HP Inc., IBM, Lenovo, Cisco and Avaya.

**ACTIVITIES & PRODUCTS**

Cosmos Business Systems divides its activities into four big Strategic Business Units (SBUs), namely:

- **IT Infrastructure**: Information Systems, Data Centers, Servers, Storage, Operating Systems (Operating software, Databases, Security), Printing & Large Format Printing (Plotters), as well as Consumables of all the main manufacturing companies and Managed Print Services (MPS) & leasing of printing systems.
- **Software and Consulting**: Cosmos supports applications such as ERP, CRM, Business Intelligence (BI) and Share Point Portal. In addition, there is development of various Turn-Key Solutions including Workflow (Power Office), BPM & Document Management and E-Correspondence Management System (Archium), Sea Observer and Human Force (GMHF).
- **Telecom & Security**: In collaboration with companies such as Cisco, Avaya, HPE, Huawei, Cosmos offers complete solutions for LAN’s, WAN’s, Routing, Switching, Network management, internet, intranets, IP Telephony, data and image transfer, as well as solutions for Unified Communication. Also, it supports solutions for mobility. In addition, a specialized department offers solutions for physical security, perimeter surveillance, explosive detection, infrared cameras, secure communication systems and more.
- **Security, Defense & Intelligence**: OSINT, Digital Jammers, IMSI Catchers, Crypto NATO/SECRET, Interception, Counter Measures & Counter Monitoring, Explosive Detectors, EO/IED protection, C2 & C3 Tactical Systems, ISR systems
- **Services**: All services that are required for the study, installation and uninterrupted operation of products and solutions installed, including technical support, repairs, training services, prepaid technical support, technical support agreements and outsourced services, as well as Managed Services contracts hosting and Cloud Solutions.
DiodeBell S.A.

**Profile**

DiodeBell S.A. was established in 2006. It designs, produces, and markets unique electronic devices that inform and act to ease and save our lives. The name “DiodeBell” comes from: Diode the simpler active electronic component, to designate the clearness of thought and the simplicity of design, and Bell that rings, to designate the announcement of a problem before it is too late to be fixed.

DiodeBell devotes itself to excellence. In 2008, DiodeBell obtained its own production line of Printed Circuit Boards, and in 2018 it obtained its own facility for expanding its work. All its electronic devices are designed in the most clever and efficient way to achieve high performance and ease of operation.

The latest technological advances in electronics and microcontrollers are used extensively to increase performance while reducing size, cost and power consumption.

In 2014 DiodeBell won the award of Research and Technological Development from the regional Chamber of Commerce.

DiodeBell’s team of engineers consists of young devoted engineers with clear minds and fresh ideas working side by side with very experienced engineers to make our devices reliable and efficient. Our Applications engineers will guide and advice you on the best usage of the Devices and setting up the Operations Centers for different applications. DiodeBell’s management team will always be at your services.

**Activities & Products**

Design and production of Electronic Systems:
- Refrigerator Alarm and Temperature Recorder,
- Explosives Detector,
- Ozone Control System,
- Power Load Controller and Alarm,
- Heating Control System,
- Vehicle Location Monitor and Alarm,
- Tank Level Controller and Alarm

**Profile**

**Activities & Products**
**EAS**

**HELLENIC DEFENCE SYSTEMS S.A.**

**ID**
- Name: Hellenic Defense Systems S.A. (EBO-PYRKAL)
- Founded: 1874
- Location: Attiki, GR
- Web: www.eas.gr
- Member: RMDM, SEKPY, HASDIG

**Size**
- Turnover (2018): 13.393.810 €
- Employees (2019): 480
- Facilities (m²): 3.890.000

**Contact**
- Telephone: +30 210 9799000
- Fax: +30 210 9799162
- E-mail: info@eas.gr
- Address: 111 Ilioupolioeis Str, 17237 Hymettus, Greece

**Activity**
- Sector:
  - Armament, Ammunition, Explosives & Related Systems/Services
  - Labs, Calibration

**Capability:**
- Manufacturing
- Assembly/Integration/Validation

**Level (Position on the value chain):**
- Integrated Platforms
- Subsystems or equipment
- Components

**Customers**
- Hellenic Navy
- Hellenic Army General Staff
- MoD Tunisia

**Quality**
- ISO 9001:2015

**Profile**

"HELLENIC DEFENSE SYSTEMS S.A. (EBO-PYRKAL)" with trade name EAS S.A., is a State owned company which has been established in 2004 by the merging of the "Greek Powder & Cartridge Co. SA" (PYRKAL) founded in 1874 and the “Hellenic Arms Industry SA” (EBO) founded in 1977.

EAS is the only Hellenic defense industry which for more than 140 years is engaged in the design, development, manufacturing, upgrading, modernization, maintenance and trading of NATO type guns, weapons, weapon & missile systems and ammunition.

EAS offers products and services of high quality to the Hellenic and to the International market.

EAS, enjoying the reputation and the entrustment of the International defense market since the mid-1930s when first exported its products, is today a qualified Original Equipment Manufacturer and reliable supplier of more than 40 MoDs worldwide and additionally, a dynamic partner some of the leading International defense industries, on cooperation programs.

EAS has built up and maintains a comprehensive and disciplined Quality System, complied with ISO 9001:2008.

Thanks to its experience EAS has achieved to become:
- Exclusive supplier of the Hellenic Armed and Security Forces on weapons and ammunition produced in Greece
- The only licensed by Heckler & Koch manufacturer of 7.62mm G3 automatic rifles in Europe
- Main supporter of the Hellenic MoD in upgrading & modernization of the country's arsenal
- Member of the Consortium which has developed and manufactures the IRIS-T air to air missile

Recently, EAS’ plant in Laviron, Attica has certified by NATO as MADF (Missile Assembly Disassembly Facility).

**Activities & Products**

Development and Production of:
- Infantry weapons
- Weapon systems
- Missile systems
- Ammunition
- Accessories & spare parts for infantry weapons

Upgrading and Modernization of weapons & weapon systems

Maintenance of weapon & missile systems

Testing, evaluation, collection and demilitarization of ammunition

Ballistic and Static tests for:
- Ammunition
- Weapons
- Bulletproof material.
EFA Ventures is a cutting-edge consulting and technology services company that provides a range of specialized services in industrial participation and technical advisory for the Aerospace, Defense, Security and High Technology markets. With more than 25 years of experience and a wide international network of partner companies, EFA Ventures operates on an international scale. It supports its customers with a broad range of services and provision of solutions which focus on Market Strategy, Planning, Technologies and Operations, Logistics Support, Project Management, International Business Research and Advisory as well as Design and Development of Digital Industrial Services.

In EFA Ventures, our people are “the measure of all things”, therefore, ever since our establishment, we have focused on employing professionals with a high level of managerial and engineering skills, invaluable relevant experience, but also with the right set of values and the ambition to grow alongside the company. We work with our customers and partners to develop program solutions that meet their needs and objectives.

Our team of industry, financing and legal experts allows us to provide integrated solutions to programs around the world. With years of work experience and deep comprehensive knowledge on aerospace, defense and security procurement processes and procedures, industrial participation policies, government rules and regulations, national and international business, we are in the unique position to understand emerging business opportunities and help our customers achieve their goals.

EFA Ventures is the driving force behind epicos.com (EPICOS), the leading Global B2B information platform for the Aerospace, Defense and High Technology (ADHT) Industries, and the only global industrial cooperation consultancy and service provider. Epicos.com is a reliable source of business intelligence for the ADHT Industries, offering online and offline services, actively used by professionals from more than 30 nations worldwide.

PROFILE

EFA Ventures S.A.

Activity
Sector:
- Electronics, Communications & IT Systems/Services
- Consulting, Engineering & Training

Capability:
- Conception/Development
- Support & Services

Level (Position on the value chain):
- Services

Quality
ISO 9001:2015 (TÜV NORD)
ISO 14001:2015 (TÜV NORD)
[TRACE Certified]
[Eligibility provided by HMod]
[Facility Security Clearance Certificate]
[NATO Registered: G2324]

Customers
Hellenic Armed Forces
NSPA
Ministries of Defense in various countries

Contact
Telephone: +30 210 6728610
Fax: +30 210 6728624
E-mail: info@efagroup.eu
Address: 7 Stratigi Street, 15451 Psychico-Filothei, Attiki, Greece

Size
Turnover (2018):
2,646,028,62 €
Employees (2019): 26
Facilities (m²): 540

ID
Name: EFA Ventures S.A.
Founded: 1989
Location: Attiki, GR
Web: www.efaventures.com
Member*: H-ASI, SEKPY, Chamber of Commerce

Activity & Products

EFA Ventures is the driving force behind epicos.com (EPICOS), the leading Global B2B information platform for the Aerospace, Defense and High Technology (ADHT) Industries, and the only global industrial cooperation consultancy and service provider. Epicos.com is a reliable source of business intelligence for the ADHT Industries, offering online and offline services, actively used by professionals from more than 30 nations worldwide.

Hellenic Armed Forces
NSPA
Ministries of Defense in various countries

Contact
Telephone: +30 210 6728610
Fax: +30 210 6728624
E-mail: info@efagroup.eu
Address: 7 Stratigi Street, 15451 Psychico-Filothei, Attiki, Greece

Size
Turnover (2018):
2,646,028,62 €
Employees (2019): 26
Facilities (m²): 540

Profile

EFA Ventures is a cutting-edge consulting and technology services company that provides a range of specialized services in industrial participation and technical advisory for the Aerospace, Defense, Security and High Technology markets. With more than 25 years of experience and a wide international network of partner companies, EFA Ventures operates on an international scale. It supports its customers with a broad range of services and provision of solutions which focus on Market Strategy, Planning, Technologies and Operations, Logistics Support, Project Management, International Business Research and Advisory as well as Design and Development of Digital Industrial Services.

In EFA Ventures, our people are “the measure of all things”, therefore, ever since our establishment, we have focused on employing professionals with a high level of managerial and engineering skills, invaluable relevant experience, but also with the right set of values and the ambition to grow alongside the company. We work with our customers and partners to develop program solutions that meet their needs and objectives.

Our team of industry, financing and legal experts allows us to provide integrated solutions to programs around the world. With years of work experience and deep comprehensive knowledge on aerospace, defense and security procurement processes and procedures, industrial participation policies, government rules and regulations, national and international business, we are in the unique position to understand emerging business opportunities and help our customers achieve their goals.

EFA Ventures is the driving force behind epicos.com (EPICOS), the leading Global B2B information platform for the Aerospace, Defense and High Technology (ADHT) Industries, and the only global industrial cooperation consultancy and service provider. Epicos.com is a reliable source of business intelligence for the ADHT Industries, offering online and offline services, actively used by professionals from more than 30 nations worldwide.

Hellenic Armed Forces
NSPA
Ministries of Defense in various countries

Contact
Telephone: +30 210 6728610
Fax: +30 210 6728624
E-mail: info@efagroup.eu
Address: 7 Stratigi Street, 15451 Psychico-Filothei, Attiki, Greece

Size
Turnover (2018):
2,646,028,62 €
Employees (2019): 26
Facilities (m²): 540

Profile

EFA Ventures is a cutting-edge consulting and technology services company that provides a range of specialized services in industrial participation and technical advisory for the Aerospace, Defense, Security and High Technology markets. With more than 25 years of experience and a wide international network of partner companies, EFA Ventures operates on an international scale. It supports its customers with a broad range of services and provision of solutions which focus on Market Strategy, Planning, Technologies and Operations, Logistics Support, Project Management, International Business Research and Advisory as well as Design and Development of Digital Industrial Services.

In EFA Ventures, our people are “the measure of all things”, therefore, ever since our establishment, we have focused on employing professionals with a high level of managerial and engineering skills, invaluable relevant experience, but also with the right set of values and the ambition to grow alongside the company. We work with our customers and partners to develop program solutions that meet their needs and objectives.

Our team of industry, financing and legal experts allows us to provide integrated solutions to programs around the world. With years of work experience and deep comprehensive knowledge on aerospace, defense and security procurement processes and procedures, industrial participation policies, government rules and regulations, national and international business, we are in the unique position to understand emerging business opportunities and help our customers achieve their goals.

EFA Ventures is the driving force behind epicos.com (EPICOS), the leading Global B2B information platform for the Aerospace, Defense and High Technology (ADHT) Industries, and the only global industrial cooperation consultancy and service provider. Epicos.com is a reliable source of business intelligence for the ADHT Industries, offering online and offline services, actively used by professionals from more than 30 nations worldwide.

Hellenic Armed Forces
NSPA
Ministries of Defense in various countries

Contact
Telephone: +30 210 6728610
Fax: +30 210 6728624
E-mail: info@efagroup.eu
Address: 7 Stratigi Street, 15451 Psychico-Filothei, Attiki, Greece

Size
Turnover (2018):
2,646,028,62 €
Employees (2019): 26
Facilities (m²): 540

Profile

EFA Ventures is a cutting-edge consulting and technology services company that provides a range of specialized services in industrial participation and technical advisory for the Aerospace, Defense, Security and High Technology markets. With more than 25 years of experience and a wide international network of partner companies, EFA Ventures operates on an international scale. It supports its customers with a broad range of services and provision of solutions which focus on Market Strategy, Planning, Technologies and Operations, Logistics Support, Project Management, International Business Research and Advisory as well as Design and Development of Digital Industrial Services.

In EFA Ventures, our people are “the measure of all things”, therefore, ever since our establishment, we have focused on employing professionals with a high level of managerial and engineering skills, invaluable relevant experience, but also with the right set of values and the ambition to grow alongside the company. We work with our customers and partners to develop program solutions that meet their needs and objectives.

Our team of industry, financing and legal experts allows us to provide integrated solutions to programs around the world. With years of work experience and deep comprehensive knowledge on aerospace, defense and security procurement processes and procedures, industrial participation policies, government rules and regulations, national and international business, we are in the unique position to understand emerging business opportunities and help our customers achieve their goals.

EFA Ventures is the driving force behind epicos.com (EPICOS), the leading Global B2B information platform for the Aerospace, Defense and High Technology (ADHT) Industries, and the only global industrial cooperation consultancy and service provider. Epicos.com is a reliable source of business intelligence for the ADHT Industries, offering online and offline services, actively used by professionals from more than 30 nations worldwide.

Hellenic Armed Forces
NSPA
Ministries of Defense in various countries

Contact
Telephone: +30 210 6728610
Fax: +30 210 6728624
E-mail: info@efagroup.eu
Address: 7 Stratigi Street, 15451 Psychico-Filothei, Attiki, Greece

Size
Turnover (2018):
2,646,028,62 €
Employees (2019): 26
Facilities (m²): 540

Profile

EFA Ventures is a cutting-edge consulting and technology services company that provides a range of specialized services in industrial participation and technical advisory for the Aerospace, Defense, Security and High Technology markets. With more than 25 years of experience and a wide international network of partner companies, EFA Ventures operates on an international scale. It supports its customers with a broad range of services and provision of solutions which focus on Market Strategy, Planning, Technologies and Operations, Logistics Support, Project Management, International Business Research and Advisory as well as Design and Development of Digital Industrial Services.

In EFA Ventures, our people are “the measure of all things”, therefore, ever since our establishment, we have focused on employing professionals with a high level of managerial and engineering skills, invaluable relevant experience, but also with the right set of values and the ambition to grow alongside the company. We work with our customers and partners to develop program solutions that meet their needs and objectives.

Our team of industry, financing and legal experts allows us to provide integrated solutions to programs around the world. With years of work experience and deep comprehensive knowledge on aerospace, defense and security procurement processes and procedures, industrial participation policies, government rules and regulations, national and international business, we are in the unique position to understand emerging business opportunities and help our customers achieve their goals.

EFA Ventures is the driving force behind epicos.com (EPICOS), the leading Global B2B information platform for the Aerospace, Defense and High Technology (ADHT) Industries, and the only global industrial cooperation consultancy and service provider. Epicos.com is a reliable source of business intelligence for the ADHT Industries, offering online and offline services, actively used by professionals from more than 30 nations worldwide.
EGNATIA Foundry S.A. is activated in the design and production of cast products made of steel, iron and aluminum alloys. At the same time, EGNATIA Foundry is activated with great success in the production of equipment for water networks and metal components for lightning protection systems. The facilities of EGNATIA Foundry are located in village Aspros/Municipality of Polykastro/County of Kilkis/Central Macedonia/Greece and consist of 10,000 m² (accommodated spaces) which are installed in 80,000 m² ground. With continuous investments in equipment and adaption of new technologies EGNATIA Foundry ensures high quality for their products and services.

ACTIVITIES & PRODUCTS

Casting and machining any product madden by ferrous and aluminum alloys:
- Cast iron: GG20, GG25, GG35
- White iron: GX260Cr27, GX300CrMo15.3, GX300CrMo27.1, Z220C20
- Ductile iron: GGG40, GGG50, GGG80
- Special iron: Ni-Hard I, Ni-Hard II, Ni-Hard IV
- Low alloy steels: GS45, GS52, GS60 GS25CrMo4, GS42CrMo4 A216, A352, A447
- High Alloy Steels:
  - Stainless steel: INOX 304, 316, 410
  - Manganese steel: GX120Mn12, GX130Mn12, GX120MnCr12.2, GX130MnCr22.2
  - Heat resistant: GX40CrNiSi25.20, GX40CrNiSi22.9, GX35CrNiSi20.14, GX40CrNiSi17.4
  - Aluminum alloys: A356, A357, ALS10, ALS12, ALS15Mg

Quality

ISO 9001:2015
ISO 14001:2015
ISO 18001:2007

Customers

Mitiliniao S.A.
Jordan Advance Machine Company
ELVO S.A.
THEON Sensors S.A.
The field in which ELFON LTD specializes is manufacturing of wiring harnesses, cabling, and electromechanical assemblies. ELFON is also associated with a competent and certified pool of subcontractors that can perform electronics design and manufacturing, metal processing, and surface treatment, thus being able to act as an integrator and project coordinator.

The company possesses the technical know-how, the organizational skills, and state of the art equipment for the manufacturing of wiring harnesses, while it is capable of managing any electromechanical project associated with interconnections and wiring harnesses.

Company customers are major aerospace and defense companies in the United States and Europe including Lockheed Martin Aeronautics Company, Textron/Beechcraft, Raytheon Missile Systems, Northrop Grumman Corporation, Dassault, MBDA, Thales, and Krauss Maffei Wegmann.
**ACTIVITIES & PRODUCTS**

**Main Product Line:**
• **Bulletproof Vests (Carriers and Ballistic Soft Panels)**
  A wide range of bulletproof vests is offered to meet specific applications and demands. Only high quality materials from leading suppliers are used in all the production process.
• **Ballistic Hard Plates**
  Hard ballistic plates provide protection from rifle bullets. Available for protection levels according to NIJ 0101.04: III, III++, IV. They can be used stand-alone or in conjunction with the soft panels.
• **Ballistic Helmets**
  A range of light weight and high performing helmets are offered, based on the popular PASGT shape, to meet particular operational requirements. Standard features include 5 point harness system, High fragmentation velocity (V50), NIJ Level IIIA protection.
• **CBRN suits**
  They provide protection against all chemical, biological, radiological and nuclear hazards. The CBRN protective clothing is easy to use and have a good comfort for the wearer.
• **Rigid Inflatable Boat “NEMESIS”**
  The “NEMESIS” Rigid Hull Inflatable Boat is a multipurpose craft, specially designed to meet any demand. From an aggressive “hunter” to an advanced search and rescue craft, or an off shore oil platform protector, NEMESIS can cover a wide range of tasks in the most efficient way.

**Customers**

**Navy:**
- United Arab Emirates/Presidential Guard
- Special Forces Qatar National Security Shield
- Indonesian Navy, Spanish Navy
- Hellenic Coastguard, Hellenic Shields

**Land:**
- Saudi Arabia Special Forces
- Finnish Armies, Egyptian Army

**Quality**

- ISO 9001: 2008
- ISO 14001: 2014

**Contact**

- Telephone: +30 211 1002 860
- Fax: +30 211 1002 862
- E-mail: secretary@elmon.com
- Address: 1st km Markopoulo-Kalyvion Ave, 19003 Markopoulo, Greece

**Profile**

ELMON is a 100% dynamic Greek company with a flexible team operating with key partners worldwide to provide the best possible solutions to the professional end users for the Military, Police & Security forces.

Customized solutions are offered to meet specific demands in the areas of homeland security and training. All our products-systems are thoroughly tested to withstand the harshest conditions. Our company’s continuously invests in R&D and production capability, we held ISO 9001: 2008 and ISO 14001: 2008 quality Certification and all of our products meet International Standards approvals. ELMON is also an official NATO supplier under NCAGE G1454.
Hellenic Vehicle Industry (ELVO) is the largest producer of vehicles in Greece. Based on its leading edge know-how, its experienced personnel and strategic alliances with top international defense groups, ELVO manufactures state-of-the-art armored and non-armored military vehicles, which stand out for their advanced technology reliability.

ELVO is located in the Industrial Zone of Thessaloniki in an area of 273,000 m² and has industrial buildings of 65,000 m², for the production of parts, painting and vehicles assembly.

ELVO has modern equipment such as Laser cutting machines, CNC machining centers, welding machines, painting facilities, 3D CNC measuring machines and material analysis laboratories.

In ELVO premises, is located the Electromagnetic Compatibility Centre that utilizes one of the largest Anechoic Center in Southern Europe.

ELVO applies a Quality Assurance System and meets all quality assurance requirements of NATO.

**PROFILE**

ELVO S.A.
Hellenic Vehicle Industry

**ACTIVITIES & PRODUCTS**

ELVO has produced the Main Battle Tank LEOPARD 2 HEL, Armored Personnel Carriers (LEONIDAS), the prototype Armored Infantry Fighting Vehicle KENTAURUS and has modified the Main Battle Tank LEOPARD 1.

It has also produced more than 11,000 cross country Mercedes Benz vehicles, 600 special version HUMMER vehicles, 12,000 military & civil trucks and 2,000 buses for the Armed Forces and the civil market.


**PROFILE**

ETME is a company originating in 1981 with a strong innovation profile and a long track record of involvement in major environmental infrastructure works in Greece. The company has been active in major infrastructure works as an engineering consultant with a focus on Hydro infrastructure works such as ocean works, dams, weirs, canals, irrigation works, aqueducts, flood protection and drought protection heavy infrastructure works. During the last 10 years, the company has expanded its area of interest into the renewables and R&D in the fields of Hydro and Energy. For the last 5 years the company designed and constructed a disruptive and innovative solution for the Offshore Wind Industry, a floating platform (FloatMast®) for wind resource measurements. Recently (2015 and 2018), FLODAR, a new innovation by ETME, has been awarded by the European Defense Agency for its dual use in both the renewable energy sector and the sector of maritime surveillance anti-piracy, illegal sea border crossing, illegal fishing, security threats) by proposing a new permanent unmanned and autonomous multi-sensor surveillance platform.

**ACTIVITIES & PRODUCTS**

Products include persistent autonomous mini offshore platforms equipped with mast that serve as surveillance and recognition bases for UUVs and radars. Services include feasibility studies, design and project management of offshore platforms and marine infrastructure works.

---

**Contact**

Telephone: +30 2107473427
Fax: +30 2107473488
E-mail: secretary@etme.gr
Address: Sinopis 43, Athens

**Size**

Turnover (2018): 601,000,00 €
Employees (2019): 16
Facilities (m²): 170

**Activity**

**Sector:**
- Naval Platforms & Related Systems/Services
- Consulting, Engineering & Training

**Capability:**
- Research & Technology
- Conception/Development
- Manufacturing
- Support & Services

**Level (Position on the value chain):**
- Components
- Services

**Customers**

Public Power Corporation S.A. (PPC)
Ministry of Infrastructure, Transport and Networks
Ministry of Rural Development and Food
Ministry of Environment, Energy and Climate Change
EGOSE
LARCO
THEMELI S.A

**Quality**

ISO 9001-2015
Facility security clearance certificate

---

*See list of abbreviations & acronyms, page 1*
1. FEAC Engineering is a leading solutions provider in Simulation Driven Engineering/Predicting Engineering & Digital Twin. With the use of Advanced Computer Aided Engineering tools (CAE) and Optimization Techniques, FEAC achieves substantial reduction of cost, time and risk while ensuring optimal product performance, safety and Lifecycle Management.

2. FEAC Engineering P.C. is the exclusive authorized reseller and official training partner of SIEMENS PLM CAE portfolio. FEAC Engineering is able to offer to its customers:
   - Simcenter 3D software
   - Femap software
   - STAR-CCM+
   - HEEDS
   - NX NASTRAN
in Greece, Cyprus & Malta.

3. FEAC develops and proposes PITHIA, an in-house simulation software package ideal for providing accurate and reliable solutions to multi-cracking fracture mechanics problems as well as to large-scale problems dealing with infinite/semi-infinite domains, such as outdoor & underwater acoustics (e.g. infrasound, noise pollution), cathodic protection, corrosion, soil mechanics (e.g. earthquake waves, foundations, vibration isolation), radiation and scattering (e.g. radar, antennas), etc.
GEOMATICS S.A.

Profile

GEOMATICS SA is an engineering consulting company, draws an experience of almost 30 years, and offers a wide spectrum of services in the fields:

- Aerial photography and lidar surveys
- Photogrammetric mapping, orthophoto production and digital cartography
- Geographic Information Systems
- Production and distribution of digital data
- Geodetic surveys
- Cadastral mapping and land information systems
- Satellite image processing and remote sensing applications

GEOMATICS SA holds a leading position in the Greek market of photogrammetric and digital mapping and has evolved into the largest privately owned service provider for photogrammetric mapping, carrying over two decades of experience.

The company possesses top quality equipment and the know-how that allows us to offer a broad range of services and products in the fields of:

- Photogrammetric mapping at various scales for engineering planning and design.
- Design and implementation of large scale photogrammetric projects.
- Geographical Information Systems (GIS)
- Terrestrial and close range photogrammetric applications for architectural surveys, archeological sites mapping, in addition to industrial installation’s high-precision measurements

Activities & Products

GEOMATICS SA is involved in the implementation of large scale mapping projects relative to technical and engineering services. Main sectors of GEOMATICS SA business activity are:


Contact

Telephone: +30 210 383 2264
Fax: +30 210 380 7154
E-mail: info@geomatics.gr
Address: 8 Zaimi street - 10683 Athens, Greece

Activity

Sector:
- Consulting, Engineering & Training
- Capability:
  - Support & Services
Level (Position on the value chain):
- Services

Customers

Ministry of Environment & Energy
Hellenic Cadastre

fraport Regional Airports of Greece

Trans Adriatic Pipeline AG Greece

Erga OSE SA

Wind Energy Production Companies

Quality

Quality Management System Certification
EN ISO-9001:2015

Certificate of Industrial Security - CONFIDENTIAL - NATO SECRET - EU SECRET LEVEL

Greek Consultancy Register

Facility Security Clearance Certificate

ID

Name: GEOMATICS S.A.

Founded: 1992

Location: Attiki, GR

Web: www.geomatics.gr

Member:* Si-CLUSTER, H-ASI

Size

Turnover (2018): 630.108,90 €

Employees (2019): 12

Facilities (m²): 450

Customers

Ministry of Environment & Energy

Hellenic Cadastre

fraport Regional Airports of Greece

Trans Adriatic Pipeline AG Greece

Erga OSE SA

Wind Energy Production Companies

Quality

Quality Management System Certification
EN ISO-9001:2015

Certificate of Industrial Security - CONFIDENTIAL - NATO SECRET - EU SECRET LEVEL

Greek Consultancy Register

Facility Security Clearance Certificate

*See list of abbreviations & acronyms, page 1
GLASSART S.A.

**ACTIVITIES & PRODUCTS**

Glassart responds successfully to projects of complex construction requirements with modular housing multisystems, specially designed for military use, with unbeatable manufacturing speed and immediate relocation ability, easily and in a very short time.

Glassart, in collaboration with defense industry organizations, designs and offers prefabricated military equipment booths, modular military administration buildings, mobile field hospitals, bullet proof military guard houses, army barracks, portable office spaces, dining halls, dormitories, maintenance military structures, etc. and has successfully completed major projects of high requirements.

Glassart is an official NATO supplier.

**PROFILE**

GLASSART is the leading company in Modular Housing Multisystems since 1980. It develops the meaning of housing, in order to respond increasingly to the housing challenges and needs of the times.

By applying a modern philosophy founded on quality, design and ergonomics, GLASSART studies, creates and offers flexible housing solutions that last across time and cover various activities.

Our specialized know-how and advanced technology, in combination with the fundamental operational specifications of the International Standards Certifications, awards and honors, have made GLASSART synonymous with high-quality constructions and innovative solutions.

**Contact**

Telephone: +30 210 6669112
Fax: +30 210 6665226
E-mail: info@glassart.gr
Address: 16th Klm Spaton Ave, 15351 Paiania, Greece

**Activity**

**Sector:**
- Field Infrastructure, Logistics & Services

**Capability:**
- Manufacturing

**Level (Position on the value chain):**
- Subsystems or equipment

**Customers**

UN Refugee Agency
International Organization for Migration
Ministry of Infrastructure, Transport and Networks
FRONTEX
Asylum Migration
Ministry of Citizen Protection
Ministry of Migration Policy
HOCHTIEF

**Quality**

ISO 9001
ISO 14001
OHSAS 18001
International Safety Standard Certification NIJ 0108.01
NATO approved manufacturer (NCAGE code)
Member of the Association of Greek Defense Manufactures (SEKPY)

**Size**

Turnover (2018):
2,174,586,25 €
Employees (2019):
36
Facilities (m²):
23,000

**ID**

Name: GLASSART S.A.
Founded: 1980
Location: Attiki, GR
Web: www.glassart.gr
Member: * SEKPY, ATHENS CHAMBER FOR SMALL AND MEDIUM INDUSTRIES

*See list of abbreviations & acronyms, page 1
Profile
GRANTEX S.A. is member of the Hellenic Manufacturers of Defense Material Association (SEKPY) and is registered in the Directory of the Greek Manufacturers of Defense Material. The latter being managed by the Greek Ministry of Defense-Defense Industries technology and Research Dept. Our advanced and updated laboratory is in close cooperation with approved foreign laboratories and we have been applying quality assurance system according to the standards of ISO 9001. Last but not least, we have to state that we are ready to collaborate with any vehicle manufacturer, supplying them with our products, in the terms of OFFSET BENEFIT programs, enabling them to fulfill their relative commitments, deriving from contracts with the Greek Ministry of Defense. We are the sole manufacturer in Greece producing friction materials such as Brake Linings, Brake Pads and brakes spare parts. We are currently producing 16.000 Brake Lining references and 500 Disc Brake Pad references suitable for the majority of trucks, buses and passenger cars. Since 1976 all our products have been available in Non Asbestos quality. Based on experience of 30 and more years, we have developed our own know-how in the manufacturing of our products. It is worth mentioning the numerous customers not only within the local market but also throughout the globe. Public organizations such as the Greek Railway Organization, the Public Power Corporation are being supplied with our products. We would also like to stress that since 1980, we have been appointed as suppliers for numerous public contracts (production & provision) related to the demands of the Hellenic Armed Forces concerning their needs for Friction Materials for all “M” series vehicle types, STEYR and other advanced technology vehicles.

Activities & Products
Production and trade of Friction Materials (Brake Linings and Disc Brake Pads for trucks/buses) and brake spare parts

Customers
- Greek Army
- Greek Electricity Company
- Athens Bus Company

Quality
- ISO 9001
- ISO 14001
- ECE R-90 E1 KBA (German Ministry of Transport)
- ECE R-90 E9 (Spanish Ministry of Industry, Tourism and Commerce)
- ECE R-90 E11 VCA (UK Vehicle Approval Authority)
The Hellenic Armed Forces Calibration Agency (HAFCA) was established in 1959 to provide metrology services, mainly but not limited to the Greek Armed Forces. Its main mission is the calibration and repair of Test, Measurement and Diagnostic Equipment (TMDE).

HAFCA is accredited by the Hellenic Accreditation System (E.SY.D.) in accordance with ISO/IEC 17025:2005 for delivering calibration services in the fields of electrical resistance, mass, temperature and length, according to certificate No 966-2, Annex F.

Its laboratory reference standards are traceable to the National standards of the Hellenic Institute of Metrology Institute (EIM) and its reliability is strengthened by successfully participating in laboratory comparison projects organized by EIM.

The laboratories are equipped with high precision equipment, calibration devices and reference standards. This equipment provides HAFCA with the capability to measure almost all parameters of the Electronics field as well as the most significant parameters of the Dimensions and Electromechanics fields.

HAFCA operates three standalone laboratories which perform calibration on the following fields:

- Low Frequency (multimeters digital & analog, differential voltmeters, null detectors, dividers DC & AC, calibrators, resistances, ohm meters, DC loads, capacitors, inductors, RLC meters, phase meters, synchro resolver standard & meters, high voltage standards & probes, power meters)
- Microwave Devices (power meters, thermistor mount, spectrum analyzer, power sensor, RF comms test set, audio analyzer, directional coupler, variable attenuator)
- Generators - Analyzers (Signal generators, synthesized function generators, arbitrary waveform generators, pulse generators, oscilloscope calibrators, distortion analyzers, modulators)
- Oscilloscopes
- Time - Frequency counters
- IFF - ATC - Navigation systems
- Dimensional (gauge blocks, linescales, step gauges, setting rings, plugs, high masters, dial gauges, measuring microscopes, optical flat standards, coordinate measuring machines, laser scan micrometers, callipers, micrometers)
- Temperature (gas - resistance thermometer, thermocouples, cryogenic radiometer)
- Mass measurement (mass standards, standard balances)
- Force (loadsets, force testing machines)
- Pressure (pressure balances, capacitance manometer, pitot & static test sets)
- Torque (moment & torque converters)
HELLENIC AEROSPACE INDUSTRY S.A.

ACTIVITIES & PRODUCTS

HELLENIC AEROSPACE INDUSTRY S.A. is the leading Aerospace and Defense Company in Greece, having as a mission to deliver defense and aerospace services and products to the Hellenic State, as well as to a wide range of domestic and international customers of both military and civil markets. Operating an integrated, one stop industrial facility, the Hellenic Aerospace Industry is geared to deliver high performance products and services and meet customer expectations. Our Diversified Scope of Activities include:

- Aircraft Maintenance and Upgrade.
- Engines Maintenance, Repair and Overhaul (MRO).
- Aeronautics.
- Electronics and Communications.
- Research and Development.
- Satellite Applications.
- Civil Aviation Support.
- Technical Training.

ID

Name: Hellenic Aerospace Industry S.A.
Founded: 1975
Location: Atiki, GR
Web: www.haircop.com
Member*: SEKPY, RMDM, HASDIG

Size

Turnover (2018): 67,236,331.56 €
Employees (2019): 1,453
Facilities (m²):
Total Area: 1,684,000
Covered Area: 170,000

Customers

Hellenic MoD
Lockheed Martin Aero
Hellenic Coast Guard
Dassault Aviation
Royal Saudi Arabia Air Force
SAFRAN
UAE Presidential Guard Command
USAFE

Quality

ISO 9001:2015
EN/AS 9100:2016
ISO 14001:2015
ISO 17025:2005
NADCAP NDT: FPI
EASA PART 21G:145-147
Facility Security Clearance Certificate

Profile

HAI was established in 1975 having as its major mission to deliver services and products to the Armed Forces of the Hellenic State. On May 16th 1975, Law 43/75 is published in the State Gazette, pertaining to the founding of the “National Industry of Air Materiel”. On September 21st 1977, Law 696/77 is published in the State Gazette, amending and completing Law 43/77. The “National Industry of Air Materiel” is renamed to “Hellenic Aerospace Industry SA”.

By implementing an extrovert strategy during recent years, HAI has achieved to expand its customer base and to establish itself as a reliable partner of the leading aerospace industries globally. Operating with state-of-the-art production processes and highly qualified personnel, HAI offers high performance products and quality services.

HAI’s vision is:
To be a technologically advanced manufacturer and a financially strong organization pursuing continuous development.
To pursue cooperation and coordination with the leading aeronautical and defense industry of Europe and maintain a dominant place in the major area of eastern Mediterranean.
Hellenic Aerospace Industry S.A headquarters are located in Athens, while plants, production areas and supporting units, a total area of 1,684,000 m² with Covered Surface of 170,000 m², are situated in Schinias - Viotia, Greece.

Activity

Sector:
- Aerospace, Avionics & Related Systems/Services
- Electronics, Communications & IT Systems/Services
- Unmanned Systems/Services
- Electronic Components, Assemblies & Harnesses
- Consulting, Engineering & Training
- Labs, Calibration

Capability:
- Research & Technology
- Conception/Development
- Manufacturing
- Assembly/Integration/Validation
- Test & Evaluation
- Support & Services

Level (Position on the value chain):
- Integrated Platforms
- Subsystems or equipment
- Components
- Services

*See list of abbreviations & acronyms, page 1
**PROFILE**

HARLAS INTERNATIONAL TRANSPORT S.A. was born in 1969 and our name has been synonymous with accountability, consistency and effectiveness in freight forwarding world. The continuous evolution of the global network (440 agents worldwide), the 5 decades “know how” and the successional certifications, have been fairly brought the company to the forefront of the domestic transit market. The air, sea and road transport departments will serve you in any cargo transportation anywhere, anytime.

Our vision is to stand side by side to the customer, to commit the standard for excellence, having built up a strong relationship to reach together our exceptional intentions. We are qualified for deliver quality. Our branch in the Athens International Airport “El. Venizelos” constitutes a strategic asset for the company, which enables us to handle the either imported or exported freights of our clients in no time and with continual overall supervision of the services. The supervision exercised by our specialized staff that forms our airport team.

Thanks to our perfect cooperation with the top shipping companies, we provide efficiently import and export cargo to all major seaports around the world. We create for you a detailed service plan, regarding your specific needs, with persistent updates, during the transport process.

- LCL, FCL and Break bulk
- IMO Goods forwarding
- Issue of all required customs documents.
- Premium insurance of your shipment
- Quick and effective road delivery across Europe. In short times and with dedicated vehicles. We offer total services, even for a little or partial quantity of goods.
- standard/frigo/combi trailer services
- full and part loads
- Door-to-door forwarding programs
- ADR goods handling
- 3LP logistics services

**ACTIVITIES & PRODUCTS**

- International air, ship and truck cargo transportation services management
- Customs services management
- Supply chain and logistics services provision
- Management transportation of classified & non-classified military materials
- Trade exhibitions services management, conferences, & artistic groups.
- Packaging, storage and transportation of art works, libraries, archives and valuable objects
- Management transportation of dangerous goods & perishables
- Management of special transportsations
- International and domestic packaging, storage and household transportation
- Management transportation of live animals

**ID**

Name: HARLAS INTERNATIONAL TRANSPORT S.A.

Founded: 1969

Location: PIRAEUS, GREECE

Web: www.harlas.gr

Member: * IATA, FIATA, ILEA, PPL, AOP, GFFG, WFP

**Size**

Turnover (2018): 5.539.552,18 €

Employees (2019): 27

Facilities (m²): WAREHOUSE LOGISTICS 8.000

**Contact**

Telephone: +30 210 9648771-5

Fax: +30 210 9648731

E-mail: info@harlas.gr; president@harlas.gr

Address: 39 GOUNARI STR., P.C. 18531, PIRAEUS, GREECE

**Activity**

**Sector:**
- Field Infrastructure, Logistics & Services

**Capability:**
- Support & Services

**Level (Position on the value chain):**
- Services

**Customers**

Hellenic Aerospace Industry S.A.

Hellenic Air Force

Hellenic Navy

Intracom Defense S.A.

Enterprise Greece S.A.

Navarino S.A.

Elfon Ltd

3rd Tyl Military Unit

**Quality**

ISO 9001:2015

EFQM 3 STARS

EKBA

ISO 27001:2013

AEO
Activity

Sector:
- Ground Vehicles, Vetronics & Related Systems/Services
- Machinery, Mechanical Components, Materials & Structures

Capability:
- Manufacturing
- Assembly/Integration/Validation

Level (Position on the value chain):
- Subsystems or equipment
- Components
- Services

Quality

ISO9001:2015
EN ISO 3834-2
DIN 2301 /Q2 /BK1
DIN 2301 /Q3 /BK1
Registry of Defense Material Manufacturers of HMoD

ID

Name: Hellenic Defence Vehicle Systems Single Member S.A. (HDVS)
Location: Magnesia, GR
Web: www.hdvs.gr
Member:* HASDIG, SEKPY

Size

Turnover (2018): 8.006.622 €
Employees (2019): 53
Facilities (m²): 4,200

Contact

Telephone: +30 24210 78620
Fax: +30 24210 78645
E-mail: info@hdvs.gr
Address: Road C-6 1st Industrial Area of Volos, P.O. BOX 91, 38500, Volos, Greece

Customers

Krauss - Maffei Wegmann GmbH & Co. kg
Kingdom Logistic Services Llc (Kls)
Greek Army
Rheinmetall Landsysteme GmbH

Profile

HDVS S.A. founded 2001 as a wholly owned Greek subsidiary of Krauss-Maffei Wegmann & Co. KG.
KMW, Europe’s leading supplier for military vehicles, has expanded on its own commitment in Greece while paving the way for a successful conclusion of LEO2HEL project, while Greek Army ordered 170 LEOPARD 2HEL vehicles.

Turning to advantage the Know-how and the experience from the co-operation in LEO 2HEL project and the state-of-the-art infrastructure we supply a wide range of services.

After the LEO 2HEL project the company has been involved in many other foreign KMW programs, with component and component groups for vehicles as FENNEK, DINGO, BOXER, PzH and PUMA.

Last years HDVS was participated LEO 2A7 + project for QATAR and will participate upgrading programs for LEO 2A4 and 3A5 to LEO 2A7 for the German and Danish armies.

HDVS is certified for Special Processes from RAYTHEON (USA) and is manufacturing various parts for PATRIOT missile systems.

HDVS is:
- Certified for Facilities Security Clearance from the Hellenic MoD to a NATO-SECRET degree
- Registered in the Registry of Domestic Defense Material Manufacturers of the Hellenic MoD
- a member of:
  - Hellenic Aerospace & Defense Industries Group (HASDIG)
  - Hellenic Defense Material and Security Association (SEKPY)
  - Greek-German Chamber
  - Arab-Hellenic Chamber of Commerce and Development

Activity & Products

- Manufacturing and assembly of components, component groups and Special Tools for General Industrial and Defense Applications
- Precise mechanical machining, Welding of Special Steels, Painting
- Manufacturing and assembly of Protection Kits, Assembly of Electromechanical Subsystems
- Refurbishment of Components and Component Groups
- Field Customer Service and Spare Parts supply for Military Vehicles and Defense Systems, with:
  - Engine maintenance.
  - Maintenance and repair of wheel arm elbows and Hydraulic units
  - Maintenance, repair and upgrade of critical chassis subassemblies.
  - Replenishment and maintenance of firefighting bottles.
HELLENIC INSTRUMENTS is a Greek based high technology company, specializing in the design, development and manufacturing of advanced military, security and industrial electronic systems and software. It is located in the industrial area of Koropi, near Athens International Airport, in modern facilities fully equipped with state-of-the-art electronic equipment and software development tools.

Our values and policies combine Quality, Corporate Social Responsibility, Security, Ethics and Environmental Protection.

The Quality Management System is certified according to ISO 9001:2015. We can handle National-NATO-EU Classified Information and our N-CAGE Code is G2310. In December 2017 we have been awarded the 1st Prize for New-enterprise Productive Excellence at “Made in Greece Awards 2017”.

On July 11, 2018 we are evaluated by National Documentation Center, in the framework of program IMP³rove of the European Innovation Management Academy, with an overall score of 68% on innovation management performance. This score must be compared with the scores of the Growth Champions (57%) and of the average (52%) for our benchmarking class (6348 companies).

**Activity**

<table>
<thead>
<tr>
<th>Sector:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electronics, Communications &amp; IT Systems/Services</td>
</tr>
<tr>
<td>Electronic Components, Assemblies &amp; Harnesses</td>
</tr>
<tr>
<td>Consulting, Engineering &amp; Training</td>
</tr>
</tbody>
</table>

**Capability:**

- Research & Technology
- Conception/Development
- Assembly/Integration/Validation
- Test & Evaluation
- Support & Services

**Level (Position on the value chain):**

- Subsystems or equipment
- Services

**Quality**

ISO 9001:2015

Facility Security Clearance Certificate

**Size**

| Turnover (2018): 347,043,76 € |
| Employees (2019): 14 |
| Facilities (m²): 335 |

**Customers**

- Hellenic Army
- Hellenic Police
- Miltech Hellas S.A.
- Tata Power Company Limited
- Mativision Ltd
- Bharat Electronics
- Exicom Power Solutions
- Rapac Communication & Infrastructure Ltd

**Customers**

- Hellenic Army
- Hellenic Police
- Miltech Hellas S.A.
- Tata Power Company Limited
- Mativision Ltd
- Bharat Electronics
- Exicom Power Solutions
- Rapac Communication & Infrastructure Ltd

**Contact**

Telephone: +30 210 6021630

Fax: +30 210 6620514

E-mail: bdev@hellenicinstruments.com

Address: Meteoron Street, 19420 Koropi

**Activity & Products**

Development and Production in the following areas:

- Monitoring & Control Systems (Data Acquisition, Management and Analytics)
- Telecommunication Systems and IOT Smart Sensor Devices
- Security & Surveillance Integrated Systems - Stabilized Pan-tilt Systems
- Ammunition Subsystems and Fuzes
- Communication Jamming & Data Collection systems

We believe in innovative ideas and values which are the key components of our corporate culture, aiming for new concepts and methods of design and production that add value to our range of activities. Operating with state-of-the-art processes, highly qualified personnel and a strong team of engineers with extended experience in research projects, we offer the following high-performance services and capabilities:

- Design, production and support of electronic and mechanical systems.
- Design, development and installation of integrated hardware, software and specialized applications.
- Design and development of data services, to leverage the potential hidden in customers’ big data.
**Profile**

**Overview:**
IDE is a leading international Defense and Security company, designing and manufacturing high quality electronic products, integrated systems and applications, strategically positioned as a high performance, flexible volume, cost efficient manufacturer and services provider.

**The company:**
- Focuses primarily on the armament programs of Greek/Foreign defense ministries and NATO
- Participates in a series of important international defense programs since 1992
- Collaborates with world-class companies across the globe
- Demonstrates significant international activity with 98% of annual turnover exports
- Dedicated to solid values and commitment to innovation, creativity, customer respect

**Vision:**
Building on established foundations IDE sets new targets as it approaches new challenges, with a development strategy based on three principles:
- Further expansion of the international business activities
- Continuous development of its exceptional personnel
- Leveraging strategic alliances with leading defense and security companies

**Activities & Products**

**Command & Control Solutions**
IDE provides solutions in tactical command control and communication systems in land and naval platforms for short, medium, long range, fixed or mobile applications. Products family consists of Wideband Radios, Intercommunication Systems and Satellite Communications.

**Hybrid Power Systems**
IDE’s systems combine conventional and renewable energy sources with advanced energy storage banks, under the supervision of smart Power Management System. Our systems address the shortcomings of conventional power generation systems, offering superior performance, fuel savings and low life-cycle costs.

**Homeland Security**
IDE provides state-of-the-art integrated systems towards critical infrastructure protection and border surveillance, as well as wide area surveillance solutions over land and sea through the use of tactical unmanned aerial and surface systems.

**Data Links and Telemetries**
IDE innovates in Data Link and telemetry systems design, development, qualification and production, based in field proven knowledge and expertise by implementing modern waveforms and protocols in the extended embedded software control.

**International Programs**
IDE has established a strong industrial partnership and know how achieving high levels of local added value in the coproduction of Air Defense systems, Airborne Land Electronic Systems, Missile Systems, Naval Systems.

**Quality**
ISO 9001:2015 Quality Management
EN 9100:2018 Quality Management for Aviation, Space and Defense Organizations
ISO 14001:2015 Environmental Management
ISO 45001:2018 Occupational Health and Safety Management
ISO 27001:2013 Information Security Management
ISO 17025:2005 Accreditation of IDE Calibration Laboratory
ISO 17027:2005 Accreditation of IDE Calibration Laboratory
ISO 31660:2010 Social Responsibility Guidance
Authorized Economic Operator (AEO)
Facility Security Clearance (by Hellenic MoD, General Directorate for Defence Armaments & Investments)

**Contact**
Telephone: +30 210 6668000
Fax: +30 210 6668001
E-mail: info@intracomdefense.com
Address: 215th klm Markopoulou Ave, 19441 Koropi, Attika, Greece

**Customers**
Raytheon Co
Boeing
DIEHL Defence
Northrop Grumman Overseas Corp
Krauss-Maffei Wegmann
BAE Systems
Thales
International Ministries of Defense & NATO
IKH is organized into three units: Global Services, Healthcare, and Innovation.

Our GLS department offers full-cycle custom software development services and enterprise applications for web, mobile and desktop, leveraging both open source technologies as well as longstanding partnerships with large technology firms such as IBM. Our solutions have brought value to numerous national and European organizations both in private and public sector, covering the fields of Enterprise Content Management, Enterprise Portals, Business Intelligence, eCommerce, Digital Process Automation & Robotic Process Automation.

Our innovation team is a world-class team of electrical, mechanical, and software engineers with deep expertise in mechanical design and control, data-driven intelligence, and in embedded systems. We design and engineer robotic solutions and our machines can sense, act, and adapt to demanding environments. We collaborate with our clients’ teams, we ideate, we prototype and if need we solicit funding from public or private sources.

Digital Health team deals with evorad™, our comprehensive eHealth suite designed to cover a radiology department’s needs from the moment patients walk in until the moment they walk out with their examination and their digital diagnostic report in hand. evorad™ has become the premier PACS solution of Greek public hospitals, used not only to process thousands of examinations per day, but also as the main teaching tools in medical schools and university hospitals.
Intracom Telecom is a global telecommunication systems and solutions vendor operating for over 40 years in the market. The company was derived from Intracom, a company that began operating in 1977 manufacturing and assembling telecommunication equipment to address domestic needs. In 2005, Intracom was transformed into a holding company and the telecommunications business unit became a company under the name Intracom Telecom.

During its four decades of history, the company has successfully participated in major ICT projects worldwide and has received awards and distinctions for its technologies and work environment. Today, Intracom Telecom employs more than 1,700 professionals while its subsidiaries span across Europe, Russia & the CIS, the Middle East & Africa, Asia and North America.

Dedication to R&D and commitment to technology innovation is at the foundation of the company’s business strategy. The company operates its own R&D centers and production facilities in the European Union. Intracom Telecom has a strong participation in the European Union’s (EU) flagship initiative for 5G and a significant involvement in the EU Horizon 2020 research framework. The company maintains strategic R&D partnerships with major technology vendors and leading academic institutions globally, jointly conducting research and development of new products and services.

**Profile**

Intracom Telecom has extensive know-how and a proven track record in the telecommunications market, serving more than 100 renowned customers in over 70 countries. The company develops and provides products, solutions and professional services primarily for fixed and mobile telecom operators, public authorities, and large public and private enterprises. The company’s core business offerings include:

- Security & Integrated Systems for Critical Infrastructure & Border Surveillance
- Wireless Access & Transmission Systems
- Telco Software Solutions
- ICT Services & Solutions
- Smart City Solutions
- Energy Solutions

**Activities & Products**

Intracom Telecom is a global telecommunication systems and solutions vendor operating for over 40 years in the market. The company was derived from Intracom, a company that began operating in 1977 manufacturing and assembling telecommunication equipment to address domestic needs. In 2005, Intracom was transformed into a holding company and the telecommunications business unit became a company under the name Intracom Telecom.

During its four decades of history, the company has successfully participated in major ICT projects worldwide and has received awards and distinctions for its technologies and work environment. Today, Intracom Telecom employs more than 1,700 professionals while its subsidiaries span across Europe, Russia & the CIS, the Middle East & Africa, Asia and North America.

Dedication to R&D and commitment to technology innovation is at the foundation of the company’s business strategy. The company operates its own R&D centers and production facilities in the European Union. Intracom Telecom has a strong participation in the European Union’s (EU) flagship initiative for 5G and a significant involvement in the EU Horizon 2020 research framework. The company maintains strategic R&D partnerships with major technology vendors and leading academic institutions globally, jointly conducting research and development of new products and services.

**Profile**

Intracom Telecom is a global telecommunication systems and solutions vendor operating for over 40 years in the market. The company was derived from Intracom, a company that began operating in 1977 manufacturing and assembling telecommunication equipment to address domestic needs. In 2005, Intracom was transformed into a holding company and the telecommunications business unit became a company under the name Intracom Telecom.

During its four decades of history, the company has successfully participated in major ICT projects worldwide and has received awards and distinctions for its technologies and work environment. Today, Intracom Telecom employs more than 1,700 professionals while its subsidiaries span across Europe, Russia & the CIS, the Middle East & Africa, Asia and North America.

Dedication to R&D and commitment to technology innovation is at the foundation of the company’s business strategy. The company operates its own R&D centers and production facilities in the European Union. Intracom Telecom has a strong participation in the European Union’s (EU) flagship initiative for 5G and a significant involvement in the EU Horizon 2020 research framework. The company maintains strategic R&D partnerships with major technology vendors and leading academic institutions globally, jointly conducting research and development of new products and services.

**Activities & Products**

Intracom Telecom has extensive know-how and a proven track record in the telecommunications market, serving more than 100 renowned customers in over 70 countries. The company develops and provides products, solutions and professional services primarily for fixed and mobile telecom operators, public authorities, and large public and private enterprises. The company’s core business offerings include:

- Security & Integrated Systems for Critical Infrastructure & Border Surveillance
- Wireless Access & Transmission Systems
- Telco Software Solutions
- ICT Services & Solutions
- Smart City Solutions
- Energy Solutions

**Profile**

Intracom Telecom is a global telecommunication systems and solutions vendor operating for over 40 years in the market. The company was derived from Intracom, a company that began operating in 1977 manufacturing and assembling telecommunication equipment to address domestic needs. In 2005, Intracom was transformed into a holding company and the telecommunications business unit became a company under the name Intracom Telecom.

During its four decades of history, the company has successfully participated in major ICT projects worldwide and has received awards and distinctions for its technologies and work environment. Today, Intracom Telecom employs more than 1,700 professionals while its subsidiaries span across Europe, Russia & the CIS, the Middle East & Africa, Asia and North America.

Dedication to R&D and commitment to technology innovation is at the foundation of the company’s business strategy. The company operates its own R&D centers and production facilities in the European Union. Intracom Telecom has a strong participation in the European Union’s (EU) flagship initiative for 5G and a significant involvement in the EU Horizon 2020 research framework. The company maintains strategic R&D partnerships with major technology vendors and leading academic institutions globally, jointly conducting research and development of new products and services.

**Activities & Products**

Intracom Telecom has extensive know-how and a proven track record in the telecommunications market, serving more than 100 renowned customers in over 70 countries. The company develops and provides products, solutions and professional services primarily for fixed and mobile telecom operators, public authorities, and large public and private enterprises. The company’s core business offerings include:

- Security & Integrated Systems for Critical Infrastructure & Border Surveillance
- Wireless Access & Transmission Systems
- Telco Software Solutions
- ICT Services & Solutions
- Smart City Solutions
- Energy Solutions

**Profile**

Intracom Telecom is a global telecommunication systems and solutions vendor operating for over 40 years in the market. The company was derived from Intracom, a company that began operating in 1977 manufacturing and assembling telecommunication equipment to address domestic needs. In 2005, Intracom was transformed into a holding company and the telecommunications business unit became a company under the name Intracom Telecom.

During its four decades of history, the company has successfully participated in major ICT projects worldwide and has received awards and distinctions for its technologies and work environment. Today, Intracom Telecom employs more than 1,700 professionals while its subsidiaries span across Europe, Russia & the CIS, the Middle East & Africa, Asia and North America.

Dedication to R&D and commitment to technology innovation is at the foundation of the company’s business strategy. The company operates its own R&D centers and production facilities in the European Union. Intracom Telecom has a strong participation in the European Union’s (EU) flagship initiative for 5G and a significant involvement in the EU Horizon 2020 research framework. The company maintains strategic R&D partnerships with major technology vendors and leading academic institutions globally, jointly conducting research and development of new products and services.

**Activities & Products**

Intracom Telecom has extensive know-how and a proven track record in the telecommunications market, serving more than 100 renowned customers in over 70 countries. The company develops and provides products, solutions and professional services primarily for fixed and mobile telecom operators, public authorities, and large public and private enterprises. The company’s core business offerings include:

- Security & Integrated Systems for Critical Infrastructure & Border Surveillance
- Wireless Access & Transmission Systems
- Telco Software Solutions
- ICT Services & Solutions
- Smart City Solutions
- Energy Solutions
INTRASOFT International S.A.

**ID**
Name: INTRASOFT International S.A.
Founded: –
Location: Attiki, GR
Web: www.intrasoft-intl.com
Member:* –

**Size**
Turnover (2018): 82.482.508 €
Employees (2019): 1087
Facilities (m²): 9328

**Contact**
Telephone: +30 210 687 6415
Fax: +30 210 667 9001
E-mail: Katerina.Tsoupinaki@intrasoft-intl.com
Address: 19th km Markopoulou-Peanias Avenue, Peania Attiki, GR19002

**Activity**
Sector:
- Electronics, Communications & IT Systems/Services
- Consulting, Engineering & Training

Capability:
- Support & Services

Level (Position on the value chain):
- Services

**Customers**
Ministry of Justice, Transparency and Human rights Information Society S.A.
Road Transport SA (OSY SA)
Ministry of Labor, Social Security and Welfare - Labor Inspectorate (SEPE)
Ministry of Economy, Development & Tourism General Secretary of Commerce and Consumer Protection
Ministry of National Defense
OPEKEPE (Community Guidance and Guarantee Payments and Control Agency)
Holy Archdiocese of Athens

**Quality**
ISO 9001:2015
ISO 14001:2015
OHSAS 18001:2007
ISO 27001:2013
ISO 22301:2012
Facilities Security Clearance NATO/EU

*See list of abbreviations & acronyms, page 1

**Profile**
INTRASOFT International is a leading European IT Solutions and Services Group with strong international presence and expertise, offering innovative and added-value solutions of the highest quality to a wide range of international and national public and private organizations.
The company employs more than 3,000 highly-skilled professionals, representing over 20 different nationalities and mastering more than 18 languages.

More than 500 organizations in over 70 countries worldwide (Institutions and Agencies of the European Union, National Government Organizations, Public Agencies, Financial Institutions, Telecommunication Organizations, and Private Enterprises) have chosen the company’s services and solutions to fulfill their business needs.

**Activities & Products**
- Design, Installation, Parameterization and Maintenance of Networks
- Operations of Information systems (Service Desk, System Administration, User Support, Technical Support, Training, Acceptance Testing)
- Project & Product Management
- Hosting of Information Systems /Services
- Outsourcing Services
- Communication, Content & Media Services including Publications, Campaigns & Promotions, Editorial, Translations and Web Design
- Business consulting and Provision of Supporting Services under the field of the ICT
- Contact Center and Customer Services
- Multimedia Material and Services
- Security Management Services

*CQ*

**Customers**
Ministry of Justice, Transparency and Human rights Information Society S.A.
Road Transport SA (OSY SA)
Ministry of Labor, Social Security and Welfare - Labor Inspectorate (SEPE)
Ministry of Economy, Development & Tourism General Secretary of Commerce and Consumer Protection
Ministry of National Defense
OPEKEPE (Community Guidance and Guarantee Payments and Control Agency)
Holy Archdiocese of Athens

**Quality**
ISO 9001:2015
ISO 14001:2015
OHSAS 18001:2007
ISO 27001:2013
ISO 22301:2012
Facilities Security Clearance NATO/EU

*See list of abbreviations & acronyms, page 1
ISD S.A.
INTEGRATED SYSTEMS DEVELOPMENT S.A.

ID
Name: ISD S.A.
Integrated Systems Development S.A.
Founded: 1998
Location: Attiki, GR
Web: www.isd.gr
Member:* –

Size
Turnover (2018): 2,733,543.23 €
Employees (2019): 28
Facilities (m²): 370

Contact
Telephone: +30 210 68 95 115 – 211 0130 258
Fax: +30 210 68 95 412
E-mail: info@isd.gr
Address: 32 Kifissias Avenue, 15125 Maroussi, Greece
73 Lavriou Avenue, 15354 Glyka Nera, Greece

Customers
Airbus Defence and Space (France, Germany, UK)
Thales Alenia Space (France, Italy, Switzerland)
Dassault Aviation (France)
Leonardo (ex. Alenia Aeronautica)

Activity
Sector:
• Aerospace, Avionics & Related Systems/Services
• Electronics, Communications & IT Systems/Services
• Unmanned Systems/Services
• Consulting, Engineering & Training
• Field Infrastructure, Logistics & Services

Capability:
• Research & Technology
• Conception/Development
• Manufacturing
• Assembly/Integration/Validation
• Test & Evaluation
• Support & Services

Level (Position on the value chain):
• Subsystems or equipment
• Components
• Services

Quality
EN ISO 9001: 2015
Security Clearance by the Hellenic MoD
Certificate of IPC Trainer IPC-A-610
Acceptability of Electronic Assemblies
Certificate of IPC Trainer IPC/NWHMA-A-620
Application Specialist Training

Profile
Integrated Systems Development S.A. (ISD) is an independent SME established in 1998, active in the domain of integrated Systems of guaranteed quality and performance. It is an R&D organization working with system houses, software houses and integrated circuit manufacturers. Actually, ISD acts as an original electronic equipment developer and integrator, providing services ranging from software development for embedded and general-purpose platforms, to digital and analogue/RF integrated circuit design, memory design, to digital signal processing for embedded/stand-alone applications and PCB design. Moreover, ISD has extended PCB and harness manufacturing and testing capabilities.

In conclusion ISD is a turn-key solution provider handling all aspects of product definition, design, development, documentation, production and support.

Activities & Products
ISD’s key activities include:
• System design (requirements analysis, system specification, s/w - h/w partitioning).
• ASIC design (digital analogue and mixed signal for commercial and rad hard technologies).
• FPGA design (Intel FPGA design partner).
• SW and Embedded SW development (consumer and avionic).
• Prototyping (using FPGA/accelerators).
• PCB design (commercial, avionic and space).
• SW validation (consumer, avionic and space).
• System validation (EVPs, test campaigns).
• Assembly, Integration and Testing Support for avionic and space equipment.
• High end PCB population and testing
• Harness manufacturing for avionic and space applications

ISD’s key products include:
• Structural health monitoring avionic platforms.
• Flight simulator subsystems.
• Radiation hardened mixed signal ASICs.
• Evaluation kits, PCBs and subsystems for space applications

*See list of abbreviations & acronyms, page 1
KLEEMANN HELLAS S.A.

**Profile**

KLEEMANN is a Greek multinational company manufacturing and trading mechanical constructions and one of the leading elevator manufacturers in the European and global market. The company specializes on unique constructions, platforms, mechanical equipment and parts, with a wide experience in high demanding projects in terms of load, durability and specifications.

With production facilities in Greece, Serbia and in China and two assembly centers in Turkey and in Russia, KLEEMANN responds to the needs of the global market providing the KLEEMANN products to more than 100 countries. Its wide sales network is further reinforced with local presence in key markets such as Germany, the UK, Australia, Romania and France among others.

Dedicated to providing reliable and quality certified products and services, KLEEMANN has been one of the first companies in Greece to develop a quality management system. Every step of the production procedures is being controlled by a thorough system that safeguards quality and high performance of KLEEMANN products.

**Activity**

- Machinery, Mechanical Components, Materials & Structures
- Electronic Components, Assemblies & Harnesses

**Capability:**
- Manufacturing
- Assembly/Integration/Validation
- Support & Services

**Level (Position on the value chain):**
- Subsystems or equipment

**Quality**

ISO 9001:2015
LIFT DIRECTIVE 2014/33/EU, ANNEX XI, MODULE H1
ISO 14001:2015
OHSAS 18001:2007
ISO 14006:2011
EN 1090-1:2009 +A1:2011

**Customers**

**Size**

Name: KLEEMANN HELLAS S.A.
Founded: 1983
Location: Kilkis, GR
Web: www.kleemannlifts.com
Member: * HASDIG, HEMEXPO, WIMA, NAEC, ELCA

Turnover (2018): 126,783,515,79€
Employees (2019): 1400
Facilities (m²): 170,000

**Contact**

Telephone: +30 23410 38100
Fax: +30 23410 38200
E-mail: headoffice@kleemannlifts.com
Address: Kilkis Industrial Area, 61100, P.O. BOX 25, Kilkis, Greece

**Activites & Products**

Among the KLEEMANN most popular product solutions are special mechanical constructions and parts, heavy load platforms, vandal resistant lifts, firefighter’s lifts, earthquake lifts, super sized hydraulic (up to 20 tnr rated load) and traction lifts, car lifts, rotated platforms, scissor lifts, explosion proof and high enduring extra protective lifting equipment.

KLEEMANN products are designed and manufactured to apply in any special project specifications giving solutions for extreme weather and temperature conditions, heavy loads, challenging terrains and space restrictions.
METKA, a global leader in the EPC and Industrial Manufacturing whose industrial activities focus on the manufacturing for high-value added heavy and/or complex steel fabrications for energy, infrastructure and Defense applications, involving the use of the company’s computer controlled machining equipment and high-quality fabrication capabilities. Several major contracts have been undertaken by METKA in the Defense sector, including the co-production of the Leopard Main Battle Tank and manufacture of pressure hulls for the latest generation of submarines. The company is currently carrying out numerous separate contracts to manufacture and export vehicles, launchers and major assemblies of Patriot defense systems for international customers. Within the energy sector, METKA manufactures major parts of power generation plants, and within the infrastructure sector it has manufacturing experience on projects such as bridges, sports facilities, ports, mines, industrial plants, and petrochemical facilities. METKA employs 300 persons at its two Plants in Central Greece, occupying an area of 19 hectares. Production of steel equipment, sections’ structure engineering, sand blasting and painting, cutting, formation and tracing of plates, machining, welding, assembly and testing belong to METKA’s main activities. Combining long manufacturing experience, well qualified personnel and highly accurate automated machinery, the plants meet demanding tolerance standards and the highest quality levels. METKA’s manufacturing plant is one of the leading facilities of its kind in Europe. METKA, a member of MYTILINEOS S.A., one of Greece’s leading industrial companies, with activities in Metallurgy, EPC, Industrial Manufacturing, Electric Power and Gas Trading.

### Profiles

**Activity**
- Ground Vehicles, Vetrronics & Related Systems/Services
- Naval Platforms & Related Systems/Services
- Machinery, Mechanical Components, Materials & Structures
- Energy & Power Systems

**Size**
- Name: METKA
- Founded: 1962 (METKA), 1990 (MYTILINEOS)
- Location: Magnesia, GR
- Web: www.metka.com
- Member: SEKPY

**Contact**
- Telephone: +30 24210 60461, +30 210 2709 231
- Fax: +30 24210 66 582, +30 210 2714 259
- E-mail: George.ikonomou@metka.com
- Address: Mytilinis 15 & Ethnikon Agonon, GR-38446, Nea Ionia, Volos

**ID**
- Turnover (2018): 1,526.5 Million €
- Employees (2019): 2859 (MYTILINEOS)
- Facilities (m²): 30,000 (METKA covered), 80,000 (METKA total)

**Quality**
- Certificate of approval /Raytheon, IAW MIS-20007/ Grades 1 & 2, MIL-DTL-64159 CARC topcoat
- Certificate of approval /Raytheon, ASTM E1447, Type II Method C Penetrant Testing, ASTM E94 (PIN 116/1085) and ASTM E1444, Portable Yoke Wet Fluorescent Magnetic Particle Testing (PINs: 11477704, 11480871 & 8750050)
- Certificate, TÜV AUSTRIA, Management System as per ISO 14001:2015

**Customers**
- Raytheon Systems Co., USA
- Lockheed Martin Corp., USA
- HDW, Germany
- Kraus Maffei Wegmann, Germany
- Rheinmetall Landsystems, Germany
- Rheinmetall Waffen Munition, Germany

**Activity & Products**
- Main Battle Tanks - hulls, turrets and ancillary mechanical equipment
- Armored Tracked Vehicles - hulls and ancillary mechanical equipment
- Submarines - pressure hulls and penetrations
- Submarines - weapon loading systems
- Missile air defense systems - semi-trailers and launcher platforms

*See list of abbreviations & acronyms, page 1*
**ACTIVITIES & PRODUCTS**

- Sheet metalwork fabrications to customer specification (cutting services, laser cutting services, punching services, forming services, bending services, roll forming services, welding services, painting services, screen printing services) for household electric appliances, beverage coolers, central heating boilers, indoor and outdoor advertising, promotion racks and stands, vehicles, electric and electronic boards, telecommunication boards, banking services, etc.
- Structural light and medium weight metal fabrications to customer specification for tunnels, bus stations, tram stations, prefabricated buildings as well as a big variety of welded metal fabrications.
- Electronic boards for sports fields.
- Structural supports for photovoltaic installations and truckers.
- Architectural building façades.
- Military hardware welded applications built to print. The Defense Department of Mevaco is considered an upmost specialized unit dealing with products which require both strict specifications and quality standards (Military standards). Some of the qualifications - approvals granted by Raytheon Company to Mevaco for the execution of defense related products are for the following processes:
  - Fusion Welding per AWS D17.1 & WS33739 & AWS D1.2 & WS33739 Appx.2
  - Spot Welding approval according to AWS D17.2
  - Penetrant Inspection approval according to ASTM E-1417, Type I, method C
  - Magnetic Particle Inspection approval according to ASTM E-1444
  - Painting (CARC - Chemical Agent Resistance Coating) according to MIL-28007
  - Conductive Painting according to MIL-21532

For abovementioned processes, Mevaco is included in the Approved Source catalogue of Raytheon Company.
The main activities of MILTECH HELLAS S.A. cover:

- Design and development of technology edge electronic products and systems in-house or using specialized design tools.
- Production. Automatic PCB assembly discrete components and SMD technology, Aircraft Harnesses (Laser-marking, Over braiding, Testing) Soldering, using robotic SMD assembly line, wave jet, Production and Final integration of electro-mechanical and electro-optical products.
- Testing. Environmental testing according to international standards and conformance testing to customer or special product requirements.

The company has an active research and development department on which many military products have been developed and are used today in armies around the world. The products that the company is manufacturing are electronic systems, electrical harnesses and avionics, air defense system harnesses, field telephones, hand cranked generators, radio supplies, converters and radio accessories, thermal weapon sights and thermal surveillance cameras, aircraft countermeasures systems, power supplies and converters for anti-aircraft systems and navy ships.
NanoPhos S.A.

**Activity**
- Sector: Naval Platforms & Related Systems/Services
- Capability: Research & Technology, Conception/Development, Manufacturing
- Level (Position on the value chain): Components

**Contact**
- Telephone: +30 22920 69312
- Fax: +30 22920 69303
- E-mail: info@nanophos.com
- Address: PO Box 519, Technological & Science Park of Lavrio, 1st km Lavrio-Athens Ave,

**Size**
- Turnover (2018): 3,928,000 €
- Employees (2019): 38
- Facilities (m²): 760

**Profile**
NanoPhos SA invents clever materials that solve every day problems.
We research, develop, produce and trade coatings (paint formulations) that exhibit functionality and a tangible benefit to the end user of defence equipment. By harnessing nanotechnology, we seek to create a more silent, durable and high-performance operating environment.

At NanoPhos, we craft coatings that effectively solve common problems in an innovative way. Our vision is clear: “Tune the nanoworld to serve the macroworld” – in simple terms make nanoparticles serve the needs of defense industry. Essentially, we develop novel products that, after identifying a technical challenge, they deliver a solution by the tool of nanotechnology.

**Activities & Products**
NanoPhos has developed a wide range of self-polishing coating formulations for the needs of slow- or fast-moving Navy vessels.
Special fouling release coatings that reduce friction, fuel consumption and enhance range are also readily available. HelixPro is a propeller coating that promotes sound reduction and alteration. Abrasion and/or corrosion resistant coatings are readily available.
As per NanoPhos proprietary technology, special coatings for suppressing or enhancing InfraRed signature have been developed, in order to promote night vision camouflage or deception patterns. Super-hydrophilic lens coatings eliminate fogging.
PROFILE

ONEX Technology Systems & Business Solutions S.A. (ONEX TS&B - former ONEX S.A.) based in Athens, is a well-established organization that has been in business since 2004 originally under the name Defencom S.A. Since then the company experienced significant growth and expansion of its business, products and services, in Greece and the world. ONEX SA was created in 2012 and in 2013 ONEX Technologies was established in the US.

ONEX TS&B has a proven track record of stability, performance and growth even during the most difficult market environments. It is a modern and dynamic organization and its primary goal is to respond efficiently and promptly to the constant changes of market conditions.

ONEX TS&B gives emphasis to a customer-oriented development of innovative products and services that correspond to our customers’ special needs and requirements.

ACTIVITIES & PRODUCTS

ONEX TS&B invests in strategic business sectors of high added value such as: Defense and Security, Aviation Support, Shipbuilding, ICT, Energy, Nanotechnology, Outsourcing Services. ONEX’s major customers are the Hellenic Air Force, the Hellenic Navy, the Hellenic Aerospace Industry, the Hellenic Army, the Hellenic Coast Guard and the Hellenic Police. In addition, along with ONEX SYROS SHIYPARDS SA provides the essential infrastructure for constructing, repairing and upgrading all NATO Naval Platforms in order to fulfill the continuous needs of the Hellenic Navy Fleet and the United States Fleet while operating in the Eastern Mediterranean.

Specifically, ONEX SYROS SHIYPARDS is capable of military standards constructions and can accommodate at the Neonion Shipyards:

- Guide Missile Cruisers
- Missile Destroyers
- Fast Attack Crafts
- Frigates
- Patrol Ships
- Mine Countermeasure Vessels
- Submarines
- Aluminum Haul Vessels & Unmanned Vessels
Orphee Beinoglou was founded in 1923 and has steadily become the undisputed leader in moving, freight forwarding and logistics activities in Greece, with a dominant presence in the NE European region. Using best in class infrastructure of more than 100,000 sqm of covered warehouse space, with a team of highly skilled and experienced managers, we can create customized supply chain solutions that add value and help you stand out. Using our worldwide network of partners in Europe and worldwide, the aim of Orphee Beinoglou is to provide exceptional freight forwarding services and support all business models and industries. With a footprint in seven countries, a turnover of more than 90 million euro and a planned investment to reach 200,000 sqm of covered logistics facilities within the next three years, we plan to establish an even stronger presence in the region.

Besides its expertise in Supply chain and logistics Orphee Beinoglou is highly experienced in military transportation, in international and national household removals, in office moves and relocation services. Special packaging, transportation of oversized items, ship spares, cars and other items are safe with us. Last but not least, Orphee Beinoglou is the best choice when it comes to Fine Art moving and storage.

**Activity**
Sector:
- Field Infrastructure, Logistics & Services

**Capability:**
- Support & Services

**Level (Position on the value chain):**
- Services

**Quality**
- ISO 22000:2005
- OHSAS 18001:2007
- TAPA
- ISO 9001:2008
- ISO 14001:2004
- AEO (Authorized Economic Operator) certificate

**Customers**
- NIKE European Operation Netherlands
- Vodafone Παναφον ΑΕΕΤ
- LG electronics Hellas SA
- Goodyear Dunlop Operations SA
- Samsung SDS Europe LTD
- Linde Hellas SA
- Nespresso Hellas A.E.
- Hellenic Navy (Contract 1/16)

**Contact**
- Telephone: +30 210 946 6100
- Fax: –
- E-mail: info@beinoglou.gr
- Address: 37 km Old Nat. Road Athens - Korinthos, Elefsina - Greece

**Size**
- Turnover (2018): 71,699,588 €
- Employees (2019): 506 Greece / 1010 Group
- Facilities (m²): 85,000

**PROFILE**
Orphee Beinoglou
International Forwarders SA

**ID**
Name: Orphee Beinoglou
International Forwarders SA
Founded: 1923
Location: Athens Greece
Web: www.beinoglou.gr
Member: –

**Customers**
- Nike European Operation Netherlands
- Vodafone Παναφον ΑΕΕΤ
- LG electronics Hellas SA
- Goodyear Dunlop Operations SA
- Samsung SDS Europe LTD
- Linde Hellas SA
- Nespresso Hellas A.E.
- Hellenic Navy (Contract 1/16)

**Contact**
- Telephone: +30 210 946 6100
- Fax: –
- E-mail: info@beinoglou.gr
- Address: 37 km Old Nat. Road Athens - Korinthos, Elefsina - Greece

**Size**
- Turnover (2018): 71,699,588 €
- Employees (2019): 506 Greece / 1010 Group
- Facilities (m²): 85,000

**PROFILE**
Orphee Beinoglou was founded in 1923 and has steadily become the undisputed leader in moving, freight forwarding and logistics activities in Greece, with a dominant presence in the NE European region. Using best in class infrastructure of more than 100,000 sqm of covered warehouse space, with a team of highly skilled and experienced managers, we can create customized supply chain solutions that add value and help you stand out. Using our worldwide network of partners in Europe and worldwide, the aim of Orphee Beinoglou is to provide exceptional freight forwarding services and support all business models and industries. With a footprint in seven countries, a turnover of more than 90 million euro and a planned investment to reach 200,000 sqm of covered logistics facilities within the next three years, we plan to establish an even stronger presence in the region.

Besides its expertise in Supply chain and logistics Orphee Beinoglou is highly experienced in military transportation, in international and national household removals, in office moves and relocation services. Special packaging, transportation of oversized items, ship spares, cars and other items are safe with us. Last but not least, Orphee Beinoglou is the best choice when it comes to Fine Art moving and storage.

**ACTIVITIES & PRODUCTS**
Hubs in all major cities and dedicated Facilities to cover all other major areas. We also have exclusive sub-contractors to extend our footprint in all areas. We support all modes of distribution (B2B, B2C, home deliveries) and we can support omni channel networks. Have extensive experience in Reverse logistics, as well as express deliveries IT and systems relocation and removals requires special skills. Orphee Beinoglou provides experienced staff to work with your own IT department and handle the move of your IT hardware to ensure there are no glitches or down time. Official Forwarder of the most prestigious events! We offer an integrated service, designed to meet any demanding need and request. OB is the sole ILLA’s member in Greece. Organized department for Extraordinary Transport, using custom made modes to perform near impossible transportation under difficult conditions. Special infrastructure fully equipped with all necessary machinery and equipment. Working closely with authorities to deal with any issues and solve any complexities that might arise, adhering to the safety rules and standards of local and international legislation.

Certificate of Safeguarding Capability and Security Clearance
- FMS (Foreign Military Sales) - US
- Military classified stuff handling - worldwide freight services
- Listed in US MAPAD
- Aircraft parts, weapons, Electronic parts, Vehicles
- Hellenic Ministry of Defense contractors (Navy - Army - Airforces)
**PROFILE**

OTE Group is the largest technology company in Greece. It is one of the top three listed companies with respect to capitalization, in the Athens Stock Exchange and is also listed in the London Stock Exchange. Deutsche Telekom holds 46% of OTE’s share capital and the Greek State holds 5.5%. OTE Group employs approximately 15,500 people in Greece and approximately 28,000 people in total. OTE Group invests heavily in New Generation Networks, creating infrastructure which will boost the Greek economy and create growth potential. It is the largest investor in new technologies and infrastructure in Greece, having invested over €2bn over the past six years. OTE Group implements a €2 bn. investment plan until 2022, to offer even higher speeds and wider coverage in fixed and mobile telephony.

COSMOTE is the unified commercial brand for all the products and services of the Group and its key message is “a better world, for all”. Its mission is to bring technological capabilities to all, so that everyone can live and enjoy at the fullest all possibilities offered now, while also building on them for a better tomorrow.

**ACTIVITIES & PRODUCTS**

OTE Group offers the full range of telecommunications services: from fixed-line and mobile telephony, broadband services, to pay television and integrated ICT solutions. In addition to its core telecommunications activities, the Group in Greece is also involved in maritime communications and real-estate. Abroad, the Group operates in the telecommunications market of Romania, where it offers fixed-line and mobile communications, as well as television services.
PASS DEFENCE LTD

PROFILE
PASS DEFENCE Ltd. is a 100% Hellenic company, exclusive representative in Greece of many manufacturing companies of defense, security and NBC materials. The staff of PASS DEFENCE is fully trained to provide accurate training about the operation, application and support of their products. Having long term experience on the qualitative design and support of products and services, PASS DEFENCE Ltd. offers to the NATO, Hellenic & Cyprus Armed Forces, Police, Security services, Embassies and Private organizations the following: Defence systems. Demining - Ammunition collection and disposal. Security systems for personnel and facilities. Consulting services concerning defence and security. Space control assuring secure communication. NBC detection and protection material. The main condition for fulfilling the goals of PASS DEFENCE Ltd. is the professionalism and excellence that characterize every one separately and all together in PASS DEFENCE Ltd. For supporting this effort and respond to the evolutions of modern technology, our company continuously trains its employees in Greece and abroad.

ACTIVITIES & PRODUCTS
PASS DEFENCE covers a wide range of provided technology, products and services activities by developing the human potential, the experience and the know-how, we have received after the successful completion of more than 600 contracts. We offer integrated solutions, high technology services, research elaborations, material and system sales, certified training and full after sales support. In our capabilities are included:
- Radar spares
- Military & obsolete systems spares
- Aviation support equipment & services
- NBC protection equipment
- Color marking training ammunition
- Military training equipment
- EOD/IEDD equipment, including ROVs
- Security search equipment
- Diagnostic solutions for electronics
- Secure communications equipment
- Repair Services

ACTIVITY
Sector:
- Field Infrastructure, Logistics & Services

Capability:
- Support & Services

Level (Position on the value chain):
- Components
- Services

Quality
ISO 9001: 2015
Facility Security Clearance Certificate
TRACE (anti-bribery business organization)

Customers
NSPA (NATO Support & Procurement Agency)
NAMFI (NATO Missile Firing Installation)
NMIOTC (NATO Maritime Interdiction Operational Training Centre)
Hellenic Armed Forces
Hellenic Police

Contact
Telephone: +30 210 4532134
Fax: +30 210 4517128
E-mail: info@defence.gr
Address: 316 Akti Themistokleous, Piraeus, 18539, Greece

ID
Name: PASS DEFENCE LTD
Founded: 1999
Location: ATTIKH GREECE
Website: www.defence.gr
Member: SEKPY

Size
Turnover (2018):
534,017,94 €
Employees (2019): 5
Facilities (m²): 125

*See list of abbreviations & acronyms, page 1
Over the last 20 years, Prisma Electronics has been involved in numerous Defense and Space electronics projects, both in R&D & Manufacturing, either as a Prime contractor or a subcontractor. The Company delivers the following services:

- PCB design & assembly
- Cables harnessing including military specs cables
- Integrated solutions for electronic devices
- Tech support.

Since 1997, the Company has successfully participated in over 45 R&D projects, both EU and National, cooperating with some of the most distinguished partners all over the world, such as ESA and CERN.

The heavy involvement of R&D in Remote Monitoring (Sensing) and IoT projects has led to the development of strong know-how and expertise, especially in Maritime, with the product LAROS. LAROS (Lloyd's award for Technical achievement) is a comprehensive Wireless Remote Monitoring & Performance Analysis system, based on innovative hardware and sophisticated software, developed by Prisma Electronics. Today, the system is deployed in over 300 vessels (bulk carriers, tankers, cargo ships) worldwide, increasing fleet efficiency and performance.
SCYTALYS S.A.

**ID**
Name: SCYTALYS S.A.
Founded: 1993
Location: Attiki, GR
Web: www.scytalys.com
Member* SEKPY, si-CLUSTER

**Size**
Turnover (2018): 7,822,000 €
Employees (2019): 60
Facilities (m²): 1674,49

**Contact**
Telephone: +30 210 9647756
Fax: +30 210 9634892
E-mail: info@scytalys.com
Address: Kitis & Gravias 11, Argyroupoli, 16451 · Greece

**Activity**
**Sector:**
- Electronics, Communications & IT Systems/Services
- Consulting, Engineering & Training

**Capability:**
- Conception/Development
- Assembly/Integration/Validation
- Test & Evaluation
- Support & Services

**Level (Position on the value chain):**
- Integrated Platforms
- Services

**Customers**
Raytheon
US Navy SPAWAR
Northrop Grumman
Rafael/mPrest Systems
Lockheed Martin Aeronautics

**Quality**
Development Process and Quality Assurance are certified according to ISO 9001:2015
Information Security Management System ISO 27001:2018
Facilities and personnel hold security clearances for handling Hellenic, NATO and EU SECRET classified material
Develops and integrates h/w and s/w in accordance to procedures conforming to DoD MIL-STD-498
Registered in the Hellenic’s Ministry of National Defense (HMoND) Registry of Defense Material Manufacturers

*See list of abbreviations & acronyms, page 1

**PROFILE**
SCYTALYS is a leading software development and system integration company that specializes in the specification, design, development, integration, installation, testing and follow-on support of:
- Mission/C2 Systems
  - Multi-Mission Integration & Management System - M2IMS
  - Air Defense Command & Control System - NARS
- Interoperability Solutions
  - Tactical Data Links
    - NATO/U.S. Standard (Link1, Link11, Link16, JREAP, Link22)
    - National and customized solutions according to end user requirements
  - Planning & Networking tools
- Mission & ISR Solutions
  - With a client-centric mentality it excels in providing customized solutions to its customers, adopting a holistic approach which includes:
    - System Engineering (analysis, design, development, documentation)
    - System Integration, Testing and Evaluation at all levels
    - Customer Training tailored to customer’s needs
    - Follow-on Maintenance and Support

**ACTIVITIES & PRODUCTS**
Over the past 26 years SCYTALYS has accrued a significant amount of experience in the development of solutions involving a range of systems that include, standard & customized Data Links, Mission and Tactical C2, Simulation, Testing and Training tools, available as COTS products. These products play a fundamental role in the rapid development of customer specific systems by allowing customization, integration and interoperability with other systems to be achieved effectively and with minimal development effort and cost.

- Data Links & Interoperability Solutions
  - Multi Data Link Processor Engine - ULS
  - National DataLink - A Link
  - Multi Tactical Data Link Planning tool - MTPS
- Mission & C2 Systems
  - Multi Mission Integration & Management System - M2IMS
  - Air Defense Command & Control System - NARS
- Mission & ISR Solutions
  - Situational Awareness, C2 and Data Links - ULS Chameleon
  - Maritime Surveillance - M2IMS Air
  - Maritime Surveillance - M2IMS Patrol
  - Correlation Engine - R.1.0
  - Portable Reconnaissance Image Screening - PRISS

**Size**

**Activity**
ACTIVITIES & PRODUCTS

3D Scanning Technology
- to any construction and process plants for the production of 3D Intelligent Model, incorporating most or all of the information required for Reverse Engineering, such as
  - Material, Specifications & Standards, Technical and Operational Documentation, Operational Characteristics (pressure, temperature etc.), Maintenance Instructions.

3D Alignment Measurements
- of New Building Ship Sections during erection.
- Hull Deformation Measurements (Hogging, Sagging & Twisting)
- Main Engine, Auxiliary Machinery, Propulsion Shaft System (bearings) and Rudder Shaft System
- of Weapon Systems and their Foundations, including Bench Marks

Sound Level Measurements
- Vibration Measurements - Analysis
- 3D Industrial Measurements & - Geodesy
- FAT, HAT and SAT of Weapon Systems
- System application for Naval Ship Hull behavior study during rough weather conditions
- Project Management to the above Activities

PROFILE

SGL Engineering Ltd with its accumulative experience, the experienced personnel and its associates (NASDIS & FSAC) is a Company specializing amongst others in Metrology, Design Finite Element Analysis and Management.

The Company was founded by George S. Leloudas and Spyros G. Leloudas in 2008.
Both are having a lengthy Marine and Industrial experience.
George S. Leloudas is an Electrical Engineer and was:
- for 35 years in Hellenic Shipyards of Skaramanga in various positions, including Yard Manager, Electronic and Weapon Manager and New Building Manager.
- for eight (8) years Technical Advisor in Elefsis Shipyards.
Spyros G. Leloudas is a Mechanical Engineer (an expertise in Marine and Industrial metrology amongst others) and was (16) years:
- Head of Mechanical Department of Weapon & Electronic Systems in Hellenic Shipyards of Skaramanga (three (3) HN MEKO200 Frigates & eight (8) HN Gun Boats) responsible for
  - the alignment of the ship sections during erection
  - the assembly, installation, alignment of Weapon Systems
  - FAT, HAT and SAT of Weapon Systems
- Supervisor Engineer in Neorion & Elefsis Shipyards for (3) years.

Activity

Sector:
- Naval Platforms & Related Systems/Services
- Consulting, Engineering & Training

Capability:
- Research & Technology
- Test & Evaluation
- Conception/Development
- Support & Services
- Manufacturing
- Assembly/Integration/Validation

Level (Position on the value chain):
- Integrated Platforms
- Subsystems or equipment
- Components
- Services.

Quality

ISO 9001: 2015

Contact

Telephone: +30 210 5311461
Fax: +30 210 5311468
E-mail: info@sgleng.gr, gleloudas@gmail.com, g5.lleloudas@gmail.com
Address: 35 Meegalou Alexandrou Ave, 12244 Aigaleo, Greece

Customers

Hellenic Navy
Hellenic Shipyards of Skaramanga S.A. & Elefsis
Sea World Management & Trading Inc
Yangzhou Dayang Shipbuilding Co. Ltd (China)
Kimi ABEE
ONEX Syros Shipyards S.A.
World Wide Green Tankers Ltd
Valla Yacht Ltd Bermuda
Aegean Speed Lines NE
Sea Jet NE

Size

Turnover (2018): 46.380 €
Employees (2019): 4
Facilities (m²): 106

ID

Name: SGL Engineering Ltd
Founded: 2008
Location: 35, MEGALOU ALEXANDROU AV. 122 44 Aigaleo
Web: www.sgleng.gr
Member*: SEKPY, ECOMASYN

Profile

SGL Engineering Ltd with its accumulative experience, the experienced personnel and its associates (NASDIS & FSAC) is a Company specializing amongst others in Metrology, Design Finite Element Analysis and Management.

The Company was founded by George S. Leloudas and Spyros G. Leloudas in 2008.
Both are having a lengthy Marine and Industrial experience.
George S. Leloudas is an Electrical Engineer and was:
- for 35 years in Hellenic Shipyards of Skaramanga in various positions, including Yard Manager, Electronic and Weapon Manager and New Building Manager.
- for eight (8) years Technical Advisor in Elefsis Shipyards.
Spyros G. Leloudas is a Mechanical Engineer (an expertise in Marine and Industrial metrology amongst others) and was (16) years:
- Head of Mechanical Department of Weapon & Electronic Systems in Hellenic Shipyards of Skaramanga (three (3) HN MEKO200 Frigates & eight (8) HN Gun Boats) responsible for
  - the alignment of the ship sections during erection
  - the assembly, installation, alignment of Weapon Systems
  - FAT, HAT and SAT of Weapon Systems
- Supervisor Engineer in Neorion & Elefsis Shipyards for (3) years.

Activity

Sector:
- Naval Platforms & Related Systems/Services
- Consulting, Engineering & Training

Capability:
- Research & Technology
- Test & Evaluation
- Conception/Development
- Support & Services
- Manufacturing
- Assembly/Integration/Validation

Level (Position on the value chain):
- Integrated Platforms
- Subsystems or equipment
- Components
- Services.

Quality

ISO 9001: 2015

Contact

Telephone: +30 210 5311461
Fax: +30 210 5311468
E-mail: info@sgleng.gr, gleloudas@gmail.com, g5.lleloudas@gmail.com
Address: 35 Meegalou Alexandrou Ave, 12244 Aigaleo, Greece

Customers

Hellenic Navy
Hellenic Shipyards of Skaramanga S.A. & Elefsis
Sea World Management & Trading Inc
Yangzhou Dayang Shipbuilding Co. Ltd (China)
Kimi ABEE
ONEX Syros Shipyards S.A.
World Wide Green Tankers Ltd
Valla Yacht Ltd Bermuda
Aegean Speed Lines NE
Sea Jet NE

Size

Turnover (2018): 46.380 €
Employees (2019): 4
Facilities (m²): 106

ID

Name: SGL Engineering Ltd
Founded: 2008
Location: 35, MEGALOU ALEXANDROU AV. 122 44 Aigaleo
Web: www.sgleng.gr
Member*: SEKPY, ECOMASYN
SIAMIDIS S.A.

**PROFILE**

Founded in 1961, SIAMIDIS is a family-owned company specialized in advanced textiles and technical garments. Our operation leans on our accumulated expertise, the vertically integrated production structure, and our long-time international partnerships.

As a DuPont™ partner for DuPont™ Kevlar®, DuPont™ Nomex®, DuPont™ Tensylon™ technologies and a W.L. Gore licensed partner for GORE-TEX®, GORE® PYRAD®, GORE® WINDSTOPPER® textile technologies, we engineer and manufacture innovative products that reliably ensure advanced capabilities and protection to military, law enforcement and fire & rescue professionals.

Manufacturing is conducted in-house at our owned vertically integrated manufacturing facilities in Europe that are NATO/NSPA approved. All products are “made in EU”, with over 82% of our production being exported to demanding customers, including NATO/NSPA.

**ACTIVITIES & PRODUCTS**

**SIAMIDIS DIVISIONS /PRODUCTS:**

* Sigma® Armor  Body Armor Systems
  - DuPont™ Kevlar® Bulletproof Vests
  - DuPont™ Tensylon® Ballistic Plates
  - DuPont™ Kevlar® Ballistic Helmets

* Arctos®  Advanced Garment Layering Systems
  - Heat & Flame Protective Combat Uniforms
  - GORE® WINDSTOPPER® Insulation Uniforms for C1/C2 climate zones
  - GORE-TEX® Rainwear
  - GORE-TEX® PYRAD® Heat & Flame Protective Rain Suits

* Ifestos®  Fire and Rescue Apparel
  - DuPont™ Nomex® Firefighting Gear
  - DuPont™ Nomex® Fire & Arc Protective Workwear

**Research Activities:**

With 58 years of experience in textiles, we participate in EU funded Research Projects while we also run in-house R&D projects in collaboration with our partners and end users(1).
**PROFILE**

SIELMAN was founded by Mr. Theofilos Efraimidis in 1982, is a 100% Hellenic, private company, acting exclusively in the Defense industry with 95% exports. SIELMAN facilities are located in Volos, in a private area of 96,000 sq.m and our contracts are monitored by local Government Quality Assurance (GQAR) team.

---

**ACTIVITIES & PRODUCTS**

Factory maintenance, On-Site maintenance and Technical Support of military equipment, land vehicles, ground to air missile systems.

Design and manufacture of electrical and electronic assemblies for military equipment.
Signaal Hellas is a highly specialized company with proven capability to design, produce, maintain and upgrade Software deployed in the extremely complex environment typical of Mission Critical Real Time Systems. Such systems include surveillance and/or tracking sensor systems (radar, electro-optical, resm), hard kill and/or soft kill weapon systems (gun, missile, decoy, recm), control and monitoring systems, combat/mission management systems, data link systems, information networks and simulators.

Integration, Verification & Evaluation
Signaal Hellas has recognized Integration, Verification and Evaluation capabilities at all system levels. A highly skilled pool of test engineers is independently tasked to plan, develop, execute test procedures and finally verify and validate the system behavior against the corresponding requirements. Test levels include but are not limited to:

- Hardware and Software Integration
- Factory Acceptance
- On-Site Acceptance
- Sea Acceptance Tests and Trials
- Maintenance & Follow-on Support

Signaal Hellas has established and maintains a highly automated infrastructure to assure the proper and uninterrupted operation of all our deployed Software Systems. Throughout the System’s warranty and life-cycle periods, the following services are routinely offered:

- Modifications, Redesign and Upgrades
- Corrective Maintenance
- Preventive Maintenance
- Help Desk

Customers
- Thales Nederland B.V.
- ISI HELLAS
- Dutch Ministry of Defence, Directorate of Projects & Procurement, Naval Systems Procurement Section (NSPO - Europe)
- Hellenic Navy
- PT Len Industri (Persero)
SPACE HELLAS S.A.

ID
Name: SPACE HELLAS S.A.
Founded: 1985
Location: Attiki, GR
Web: www.space.com
Member: RMDM, SEKPY, HASS, si-C Cluster

Size
Turnover (2018): 66,1 €
Employees (2019): 360
Facilities (m²): 6,500 τμ

Contact
Telephone: +30 2106504100
Fax: +30 2106516712
E-mail: info@space.gr
Address: 312 Mesogeion Ave, 15341 Ag. Paraskevi, Greece

Activity
Sector:
- Electronics, Communications & IT Systems/Services
- Consulting, Engineering & Training
- Field Infrastructure, Logistics & Services

Capability:
- Research & Technology
- Concepcion/Development
- Assembly/Integration/Validation
- Test & Evaluation
- Support & Services

Level (Position on the value chain):
- Integrated Platforms
- Subsystems or equipment
- Services

Customers
Hellenic Police
Hellenic Coast Guard
Ministry of Foreign Affairs
Hellenic Civil Aviation Authority
Hellenic Air Force
Cyprus Police

Quality
ISO 9001: 2015
ISO/IEC 27001: 2013
ISO 14001: 2015
OHSAS 18001: 2007
ISO 27000

PROFILE
Space Hellas, since 1985, has been a leading system integrator and value added solutions provider, in the areas of Telecommunications, Information Technology, Telematics and Physical Security for the enterprise, government and military sectors. Space Hellas has proved a very reliable company capable to successfully deliver on time high quality turnkey solutions. The know-how and productivity advantages of Space Hellas are based on the deep and state of the art knowledge of key areas of technology complemented by the active participation in EU and national R&D projects.
Space Hellas Headquarters are situated in Athens, with branches in Athens, Cyprus, Thessaloniki, Patra, Heraklion Crete, Ioannina and Farsala. International presence, with subsidiaries in Cyprus, Romania, Serbia, Malta, Jordan and with activities in Albania and the Middle East.

Activities & Products
Communications & Networks: Communication and Data Networks, Network Management
Telecom Services: IP - MPLS - VPN, Satellite Communications, Node Housing
IT: Virtualization Platforms, Cloud Computing, Application Delivery, Storage Consolidation & Unification, Data Management, Backup, High Availability and Disaster Recovery/BCP, IT Intelligence & Monitoring, Service Level Management, BS5/SS
Applications: Fleet/Asset Tracking & Management, Simulation and training, Command & Control Systems, Technical military bibliography
Research & Development: Applications Development, Co-funded R&D Projects, Defense Projects
Products: SPACE HELLAS GUARDIAN™ Surveillance Platform: is an innovative high tech unit developed entirely by Space Hellas for confronting malicious attacks, which may occur in natural environments.
Pulse IT™ Intelligence suite: offering fast, secure, stable and real-time monitoring for optimizing the health and the performance of the IT infrastructure and applications.
SSA has extensive experience and capabilities in the implementation of contracts as prime contractor or subcontractor for the delivery of Hardware, Software and Services in the field of specialised electronic applications. SSA can undertake the responsibility for the provision to its principals of the following products and services:

- Electronic equipment/subsystem design and manufacture including hardware and software
- Identification, Procurement and Supply of the most suitable, project specific, equipment/modules/services available in the world market (hardware and software)
- System design, implementation and delivery of TURN-KEY solutions using Commercial Off-The-Shelf (COTS) or built-to-order equipment, including configuration management and logistics support
- Equipment installation services, including RADAR, satellite and wireless communications (RF) equipment
- Preparation of documentation, including detailed specifications (SSS/DFS), contracts, conformance statements, software and hardware configuration item lists, technical drawings, wiring lists, technical manuals, acceptance documents (FAT, STW, HAT/OAT/SAT) and user documentation.
- Training services, including the preparation of training courses and materials, engineer and user training and certification
- Technical Assistance during equipment delivery and acceptance
- Technical support and warranty implementation, including maintenance and post-acceptance customer personnel training
- Assistance in the implementation of offset contracts
SSMART S.A. is a uniquely structured state-of-the-art company, focused in specialised defence hardware production and services, primarily for naval applications for the defence as well as the broader civilian markets.

## ACTIVITIES & PRODUCTS

SSMART S.A.’s activities to date have been very much focused on Navy projects and specifically in the field of radar and electro-optical sensors, combat management systems and control and monitoring systems. Our expertise is split into four main areas:

1. **Onsite/Onboard activities**
   - Our particular area of expertise is in the integration of radar, electro-optical sensors and electronic support systems (ESM) with combat management systems.
   - SSMART S.A.’s activities to date have been very much focused on Navy projects and specifically in the field of radar and electro-optical sensors, combat management systems and control and monitoring systems. Our expertise is split into four main areas:

2. **Overhaul/Upgrade activities**
   - Our complete overhaul/upgrade activities consist of the following:
     - Removal & Transportation of the system
     - Incoming Inspection
     - Equipment Disassembly
     - Surface Treatment
     - Execution of Repairs/Modifications Application
     - Insertion loss and voltage standing wave ratio (VSWR) Measurements
     - Factory Acceptance Tests
     - Transportation & Installation

3. **ILS (Integrated Logistic Support) services**
   - The following services are being provided concerning Thales Nederland’s TACTICOS Combat Management System:
     - Repair/Warranty
     - Spare Parts
     - Maintenance
     - Training
   - as well as maintenance for RH Marine Netherlands B.V. (former Imtech Marine and Offshore) Integrated Platform Management System

4. **Production of systems/units.**
   - Production of systems/units.
     - Combat Management Training System (CMTS)
     - Emergency Gun Control Units (EGCUs)
     - Land Based Training System (LBTS)
     - Integrated Platform Management System (IPMS)
     - Hardware and Software Upgrade of RAM mode 3 for its integration to the TACTICOS CMS on board H.N. Super Vita ships
     - ATHLOS (Autonomous Thermal Lightweight Optronics System)
     - DAES (Sensors’ & Weapons’ Dynamic Alignment System)
In the activities of the group are included the following:

- Installation & service of electric & pneumatic automation systems
- Construction of power distribution and automation panels
- Construction of engine monitoring systems, boilers’ control panel and tank ullages measuring systems
- Calibration services & Certificates
- Recondition of marine equipment
- Represents more than 50 international makers of marine equipment
- Supply of Electrical - Hydraulic & Pneumatic components and instruments
- Construction of special pressure/level transmitters

Our service engineers are available 24 hours for attending all over the world.
SUNLIGHT’s products and services have gained international recognition by ensuring uninterrupted and reliable operations in a wide range of critical applications for a broad spectrum of industries, including Material Handling and Logistics, Leisure & Mobility, Transportation, IT, Telecommunications, Renewable Energy, Power Production and Distribution, Oil & Gas, Infrastructure, Defense as well as Consumer products.
Our main competence is the provision of system, software & hardware solutions for Defence and Aerospace systems. TELETEL’s engineering teams specialize in the design, development and testing of leading edge technology electronic systems and high reliability embedded software. TELETEL provides:

- SW development services including on-board SW for avionics and space missions, ground software for aerospace and defence applications, real-time SW for Radar systems, Command & Control applications, network communication protocols and Simulation SW
- Electronics development services including FPGAs, RadHard design, VHDL coding, PCB design, behavioral testbenches for IP Core verification
- Test Benches (ECGE/SCOE) and Automated Test Equipment (ATE) for Instruments, mechanism drive electronics, Digital/Analogue/Hybrid electronic subsystems, interface boards
- The iSAFT product line for aerospace on-board data networks validation including SpaceWIRE, 1553, CAN, TTEthernet, SpaceFibre, other

TELETEL, founded in 1995, is a private Greek software & hardware, design and development company actively working in the areas of aerospace, defence and telecommunications. We work very close with the European industry having provided software & hardware solutions to AIRBUS DEFENCE & SPACE, THALES ALENIA SPACE, EUROPEAN SPACE AGENCY (ESA), THALES AIR DEFENCE, DASSAULT, SYDERAL, SPACEBEL, TERMA, OIP SENSOR SYSTEMS, KOREA AEROSPACE INDUSTRIES, NORCATEC, NEC SPACE and many other reference companies. Our Software & Systems Engineering Departments are “Approved Development Houses” for THALES AIR DEFENCE (France), AIRBUS DEFENCE & SPACE (France), EUROPEAN SPACE AGENCY (ESA), SPACEBEL (Belgium) and SYDERAL (Switzerland) for software & microelectronic subsystems, integrated solutions and end products. TELETEL is also involved in various R&D programs funded by EU, ESA, EDA, NATO and industrial consortia. TELETEL is certified according to the ISO 9001:2015 Quality Standard and can handle graded material according to NATO C-M (55) 15 FINAL Security System. The company is also registered in the Registry of Defence Material Manufacturers of the Hellenic Ministry of Defence for the activities of “Software Development for Defence systems”.

Customers
EUROPEAN SPACE AGENCY (ESA)
AIRBUS DEFENCE & SPACE (France, UK)
THALES ALENIA SPACE (France, Italy, Spain)
SYDERAL (Switzerland)
SPACEBEL (Belgium)
TERMA (Denmark)
OIP Sensor Systems (Belgium)
NORCATEC (USA)
KOREA AEROSPACE INDUSTRIES (S.Korea)

Quality
ISO9001: 2015 CERTIF. REG. NO.: 209164122/TUV HELLAS S.A.
ESYD MS CERTIFICATE NO. 185
TEMMA S.A.

**ID**
Name: TEMMA S.A.
Founded: 1961
Location: Attiki, GR
Web: www.temma.gr
Member: HASDIG, SEKPY

**Size**
Turnover (2018): 1,560,000,00 €
Employees (2019): 25
Facilities (m²): 2,500

**Contact**
Telephone: +30 210 5141813
Fax: +30 210 5141512
E-mail: info@temma.gr
Address: 52 Polykratous street, 10442 Athens, Greece

**Activity**
Sector:
- Machinery, Mechanical Components, Materials & Structures

Capability:
- Conception/Development
- Manufacturing
- Assembly/Integration/Validation

Level (Position on the value chain):
- Subsystems or equipment
- Components

**Customers**
DASSAULT
European Space Agency (ESA)
EAS
Hellenic Aerospace Industry
Intracom Defense Electronics
MYTILINEOS S.A. - METKA
MOOG Ltd - Ireland
THALES

**Quality**
EN ISO 9001: 2015

**Profile**
TEMMA was founded in 1961 and has been specializing in the manufacturing and sub-assembling Precision Machine Parts and Mechanical Parts for General Industrial, Defense, Aviation and Aerospace use.
The continuous investment in state-of-the-art technology, new production systems and its excellent know-how has distinguished TEMMA as a leading force within the Greek industry and allow it to carry out the most demanding projects, in strict compliance with the international standards and norms.
Quality is integrated in the philosophy of TEMMA as a primary objective, as we believe in the achievement of continually satisfaction of our customers’ ever increasing requirements and the company has already been certified to DIN EN ISO 9001:2015 by TUV NORD.
Purpose: To be a leading force of the Greek industry by providing top quality products, enhanced services, reliability and mutually profitable co-operations.
Vision: To provide quality products that exceed the expectations of our valued customers within the Greek as well as the International Market.
Mission statement: To build long term relationship with our customers and provide exceptional products by pursuing business through innovation and advanced technology.
Goals: The company’s goal has always been to satisfy the needs and requirements of its customers.

**Activities & Products**
TEMMA’s manufacturing is on request, with quantities and delivery dates that are agreed upon with the client. The company can also take up single-piece projects (prototypes), small and large batches. This flexibility is due to its machinery architecture (pallets, towers, etc) and the possibility of two extra shifts daily.
The list of prestigious and demanding projects assigned to TEMMA includes the manufacture of the Cargo Door Frames for the Airbus A320, the PzH 2000/GR01, the ESSM and the IRIS-T MISSILES, the SUBSYSTEMS RADAR MIRAGE and RAFALE, the PATRIOT-ACTUATORS, the LEOPARD II and lately the TRANSPORT CONTAINER FOR EXOMARS ROVER and many more.

*See list of abbreviations & acronyms, page 1*
TERRA SPATIUM S.A.

**PROFILE**

TERRA SPATIUM is a Greek SME, with 30 years of experience and wide range of capabilities in the fields of Geo-information; such as environmental and physical surface management, monitoring and management of utility networks, border control, maritime monitoring, agriculture, defence and critical infrastructure protection. We start from our proven capacity to provide dedicated imagery data and tailored geo-information products and build-up towards the establishment of spatial knowledge management systems and user oriented geo-services.

TERRA SPATIUM creates added value, through application specific processing, production and dissemination of all-source geospatial data and Geo-information.

TERRA SPATIUM is able to design, implement and support rigorous geospatial systems and customized applications. From system architecture & operational concept to software & hardware integration, including Geo-Data Base, Image Server, GIS projects and their respective Web application.

**ACTIVITIES & PRODUCTS**

- **SAR, Search & Rescue Informational System**
  Terra Spatium SA successfully delivered a new Informational System for Search & Rescue Operations in Hellenic Coastguard. SAR platform is an in house developed, modern system providing rapid and near to perfected predictions on the movement of drifting objects and missing persons at sea.
  **Features**
  - Web based tool
  - Use of weather data that can accurately forecast and are meant to be integrated as automatic input for the software’s algorithms.
  - Engage the closest vessels to an incident’s optimal search plan area allowing to perform a reconnaissance routing.

- **ACRITAS**
  ACRITAS uses our Permeability Intelligence component which aims to locate the vulnerable areas of the border line, essentially taking into account the distribution of population, the ease of walking or driving, the facility to hide and of course the distance to ground surveillance infrastructure.
  Such analysis is done at different scales, according to the type of user. The vulnerable areas identified, help to choose the areas which have to be monitored or mapped at larger scale.

**Activity**

**Sector:**
- Electronics, Communications & IT Systems/Services
- Field Infrastructure, Logistics & Services

**Capability:**
- Research & Technology
- Conception/Development

**Level (Position on the value chain):**
- Integrated Platforms
- Services

**Quality**

ISO 9001: 2015
ISO 14001: 2015
Classification Level: NATIONAL-EU-NATO Secret
Registry of Defence Materiel Manufacturer of the Hellenic MoD - Software Development for Defence Systems

**ID**

Name: TERRA SPATIUM S.A.
Founded: 1989
Location: Koropi, Attica, GR
Web: www.terraspatium.gr
Member*: RMDM, HASDIG, EARSC, HASI, Si-CLUSTER

**Size**

Turnover (2018):
790,014,00 €
Employees (2019): 23
Facilities (m²): 250

**Contact**

Telephone: +30 210 67 48 540
Fax: +30 210 67 53 780
E-mail: info@terraspatium.gr
Address: 90 I. Metaxa str., Greece

**Customers**

Hellenic Ministry of Defence
Hellenic Coastguard
Airbus D&B
EYDAP
ESA - European Space Agency
EU - European Commission
Construction Companies

**Activity**

**Sector:**
- Electronics, Communications & IT Systems/Services
- Field Infrastructure, Logistics & Services

**Capability:**
- Research & Technology
- Conception/Development

**Level (Position on the value chain):**
- Integrated Platforms
- Services

**Quality**

ISO 9001: 2015
ISO 14001: 2015
Classification Level: NATIONAL-EU-NATO Secret
Registry of Defence Materiel Manufacturer of the Hellenic MoD - Software Development for Defence Systems

*See list of abbreviations & acronyms, page 1

HMoD, General Directorate for Defence Investments & Armaments, HELDIC, 2020
THALES HELAS S.A.

PROFILE

Thales is a global organization focused on delivering innovative solutions that help civil and military customers make the right decisions at the right time and act accordingly. With 80,000 employees in 68 countries, Thales plays a key role in keeping the public safe and secure, guarding vital infrastructure and protecting national security interests.

Thales has been active in Greece for more than 30 years, supplying a number of major systems to the Hellenic Armed Forces.

In civil markets, Thales has supplied much of the country’s air traffic control systems, signaling systems for the mainline rail network, supervision and communication systems for the Athens metro as well.

ACTIVITIES & PRODUCTS

SERVING THE ARMED FORCES

Thales is a long-standing partner of the Hellenic Air Force, Hellenic Navy and Hellenic Army.

- The Mirage 2000 and Mirage 2000-5 combat aircraft in service with the Hellenic Air Force are equipped with Thales avionics systems.
- Thales has also supplied Crotale air defence systems to the Air Force and participated in Erieye Airborne Early Warning & Control program.

- In the Naval domain, surface vessels in service are equipped with Thales combat management systems, radars, self-defence and communication systems.
- In the Land domain, Thales has provided PR4G tactical radios, surveillance radars and optronic systems to the Army.

MEETING THE NEEDS OF THE AIR TRANSPORT SECTOR

Thales Air Traffic Management system is in operation since 2000 to manage all air traffic movements in Greek airspace. In 2015, Thales was selected to upgrade this ATM system in a contract that includes hardware replacement as well as the supply and integration of the Multi Sensor Tracking System (MSTS) and other enhancements. Since the 1990’s, Thales has supplied numerous systems to the Greek civil aviation authorities, including primary radars secondary surveillance radars, communication and navigational aids (navails) systems.

LEADING THE WAY IN GROUND TRANSPORTATION

In 2014, Thales won a contract to supply signaling and telecommunication systems for the new rail line between Kiotio and Rododafni.

Thales ETCS Level 1 signaling systems also equip the rail line from Athens to Parnitha (Bulgarian border).

In addition, Thales provided the passenger information system and train supervision system for Line I of the Athens metro.

SUPPORTING CRITICAL SPACE PROJECTS

Electrical Ground Support Equipment’s (EGSE) Engineering Services

Development and manufacturing of electronic test modules

*See list of abbreviations & acronyms, page 1
THEON SENSORS S.A.

**ID**
Name: THEON SENSORS S.A.
Founded: 1997
Location: Attiki, GR
Web: www.theon.com
Member: RMDM. SEKPY, HASDIG, si - CLUSTER

**Size**
Employees (2019): 111
Facilities (m²): 1,850

**Contact**
Telephone: +30 210 6641420
Fax: +30 210 6644093
E-mail: info@theon.com
Address: 57 I. Metaxa Str, 19441 Koropi, Greece

**Activity**
**Sector:**
- EO & RF Sensors

**Capability:**
- Research & Technology
- Conception/Development
- Assembly/Integration/Validation
- Test & Evaluation
- Support & Services

**Level (Position on the value chain):**
- Subsystems or equipment
- Components
- Services

**Customers**
Canada Armed Forces
Latvian Armed Forces
German Special Forces KSK
Danish Ministry of Defence Acquisition and Logistics
Japanese National Police Agency
Dutch Ministry of Defence Defence Materiel Organization
Projects procurements Division
Forsvarets Materielverk Swedish Armed Forces

**Quality**
ISO 9001: 2015
ISO 14001: 2015

**Profile**
With production facilities and head office in Athens, as well as offices in Abu Dhabi and Singapore and with more than 70,000 systems in service or under contract in 40 countries around the world, Theon Sensors is today one of the Market Leaders in man portable Night Vision and Thermal Systems for military and security applications.

The manufacturing facilities and the company personnel have NATO security clearance for defense related projects.

Theon Sensors is recognised as one of the most innovative and fast responding developer and manufacturer of night vision systems in the world, with its products being in service with many Armed and Special Forces around the world.

With ca. 100 employees, the development and manufacturing of products is performed in-house at the company’s privately-owned facility in Koropi, close to the Athens International Airport.

The company is 100% in private ownership.

**THEON SENSORS S.A HISTORY:**
Theon Sensors was founded in 1997 and has consequently increased its export business worldwide with the result that today more than 90% of its business activities being export oriented.

Theon Sensors products are designed in house using the most advanced optical, mechanical and electronic design tools available. In fact Theon Sensors owns all of its technologies and thus is in full control of the complete design, testing and manufacturing process.

**ACTIVITIES & PRODUCTS**

**Night Vision**
1. Night Vision Monoculars and Binoculars
2. ARGUS Night Vision Monocular
3. ARGUS PANOPTES Modular Binocular
4. NYX Dedicated Night Vision Binocular
5. Night vision weapon sights and Clip-on Afocal night sights
6. ARTEMIS SR, MR or LR
7. DAMON Family Of Clip-On Sights MR,LR
8. Driver Viewer Enhancer (DVE)
9. TITANS Night Vision Periscope
10. URANIA Vehicle Day Night Camera
11. Thermal Imaging Equipment
12. THERMIS Family Of Clip-On Sights
13. THERMIS Family Of Sights
14. THERMON Thermal Periscope
Ulysses Aviation is a Greece-based company that offers services in the sectors of a) Aerial Forest Firefighting, b) Air Cargo Transportation, c) Aircraft Maintenance and Airworthiness Consulting. Ulysses is a registered provider of services with the NSPA (NATO Support and Procurement agency) and holds an ISO 9001:2015 certificate.

Ulysses Aviation provides aerial forest firefighting services by leasing helicopters that satisfy the requirements set by the NSPA and the Hellenic Fire Corps with regards to the forest firefighting operations, air cargo transportation services as well as aircraft maintenance and airworthiness consulting services. Ulysses Aviation was awarded with the tender RFP FAN18008 by the NSPA for the lease of 9 "Medium-lift" forest firefighting helicopters in Greece during the 2018 firefighting period (120 days in total). The budget of this tender was of amount circa €6.7 million.
### ACTIVITIES & PRODUCTS

- Design,
- Manufacturing,
- Marketing and Product Servicing

Military Camouflage Nets,
High Technology Camouflage Tarpaulins,
Trade of Military materials

---

**Valpak** is a major producer of sophisticated military camouflage systems and coated fabrics and provides technical and operational services to a broad range of governmental agencies. Valpak is also a global supplier of advance military items related to special vinyl coatings such as rapid deployment tactical shelters, infrared camouflage military covers and insulated thermal over boots.

Since every project might have different objectives, we always initiate cooperation with clients by consulting and analyzing products requirements and their applications in order to respond appropriately in diverse contexts where individual approach might be required.

- “Tailor Made” solutions for specific needs related to geospatial, cost effectiveness and competition issues
- Project Management Advice analyzed to assistance in identifying user requirements, assistance in preparation of technical specifications and products evaluation, feasibility studies related to local resources for manufacturing, offsets programs or technology transfer
- Coating Strategy development
- Assistance in the upgrade of existing equipment and follow on for products to be purchased
- Training courses in Products, Applications, Technology
- Operational (In situ) know-how

Valpak is staffed with scientific experienced and skilled personnel who have decades of experience in the respective fields of special purposes chemical coatings.

Therefore, the company since 1999 has invested and succeeded in developing and acquiring various products and technologies. Thanks to a private NATO and ISO 9001 certified laboratory and the flexibility of our company to collaborate with other independent laboratories Valpak is able to satisfy any market request or demand with products and services of the highest quality. Subject to the foregoing technology developments our R&D segment is able to carry out and suggest products of updated technology.

---

**Valpak S.A.**

**Activity**

- **Sector:**
  - CBRN Protection & Personal Gear
  - Field Infrastructure, Logistics & Services

- **Capability:**
  - Manufacturing

- **Level (Position on the value chain):**
  - Subsystems or equipment
  - Services

<table>
<thead>
<tr>
<th>ID</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name: VALPAK S.A.</td>
</tr>
<tr>
<td>Founded: 1990</td>
</tr>
<tr>
<td>Location: Attiki, GR</td>
</tr>
<tr>
<td>Web: <a href="http://www.valpak.gr">www.valpak.gr</a></td>
</tr>
<tr>
<td>Member: RMDM, SEKPY</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Turnover (2018): 1,600,000.00€</td>
</tr>
<tr>
<td>Employees (2019): 12</td>
</tr>
<tr>
<td>Facilities (m²): 2,500</td>
</tr>
</tbody>
</table>

**Contact**

- Telephone: +30 210 3232538
- Fax: +30 210 3252553
- E-mail: info@valpak.gr
- Address: 7 P. P. GERMANOU Str, 105 61 Athens, Greece

**Profile**

Valpak is a major producer of sophisticated military camouflage systems and coated fabrics and provides technical and operational services to a broad range of governmental agencies. Valpak is also a global supplier of advance military items related to special vinyl coatings such as rapid deployment tactical shelters, infrared camouflage military covers and insulated thermal over boots.

Since every project might have different objectives, we always initiate cooperation with clients by consulting and analyzing products requirements and their applications in order to respond appropriately in diverse contexts where individual approach might be required.

- “Tailor Made” solutions for specific needs related to geospatial, cost effectiveness and competition issues
- Project Management Advice analyzed to assistance in identifying user requirements, assistance in preparation of technical specifications and products evaluation, feasibility studies related to local resources for manufacturing, offsets programs or technology transfer
- Coating Strategy development
- Assistance in the upgrade of existing equipment and follow on for products to be purchased
- Training courses in Products, Applications, Technology
- Operational (In situ) know-how

Valpak is staffed with scientific experienced and skilled personnel who have decades of experience in the respective fields of special purposes chemical coatings.

Therefore, the company since 1999 has invested and succeeded in developing and acquiring various products and technologies. Thanks to a private NATO and ISO 9001 certified laboratory and the flexibility of our company to collaborate with other independent laboratories Valpak is able to satisfy any market request or demand with products and services of the highest quality. Subject to the foregoing technology developments our R&D segment is able to carry out and suggest products of updated technology.
The company was founded in 1974 with the co-operation of Watercraft Ltd. U.K. and in 2006 was acquired by the Norwegian Norsafe AS. Since then Norsafe Hellas S.A. experienced strong growth and in 2011 the Defense Sector have been established. In 2019, the Danish group VIKING Life-Saving Equipment A/S acquired the entire production facilities, service stations, training centers and other operations of Norsafe around the globe. Currently, the Greek subsidiary, consisting of a modern shipyard, training facilities and service hub, employs 85 specialists, dedicated in the design & construction of professional and military boats, up to 19 meter in length, service & training. Viking · Norsafe’s boats are world renown for superb seaworthiness, maneuverability, durability and speed. The product range consist of multi-purpose workboats, rescue and high speed patrol boats, fast attack and offshore powerboats. In our state of the art facilities, we are also able to produce specialized boats such as, pilot boats, landing crafts and passenger/personnel transport boats. All our products meet or exceeds highest quality and safety standards, in accordance with the latest EC, IMO & SOLAS directives and are duly certified by the leading Classification Societies. Our company, as a shipyard, conforms to the Quality Management System ISO 9001:2015, certified by DNV-GL. Today, Viking Norsafe Life-Saving Equipment Hellas S.A., can be considered one of the leading manufacturers of commercial and military boats from composite materials in Greece and the Eastern Mediterranean, due to the vast experience that has been acquired over the past 35 years and the advance technology implemented by VIKING Group.

**ACTIVITIES & PRODUCTS**

VIMKA LTD

PROFILE

Vimka Ltd was established in 1987 in order to cover the needs of Public Power Company SA, in low and medium voltage network equipment. Vimka with its well experienced personnel together with the factory’s machinery equipment and proprietary facilities of 15 acres (production unit, offices, warehouses) can undertake and satisfy customers, with high demanding technical descriptions and national standards.

ACTIVITIES & PRODUCTS

Vimka throughout the years, is developing the field of its activities and keeps making new products such as constructions of modular prefabricated units, for multiple usage, houses, bullet proof guard rooms, classrooms, shops, toilets, warehouses, working kiosks, etc., as well as metal boxes and other network equipment for OTE and Hellenic Distribution Natural Gas Companies. The rapid growth of Migration in the last few years, has prompt us to turn to the international market, by undertaking relative works in refugees sites, such as construction, transportation, installation of prefabricated units and fences, house repays, maintenance etc.

ID
Name: VIMKA LTD
Founded: 1987
Location: Neoktista Aspropirgiou,
P.C. 19300, Aspropirgos Attikis
Web: www.vimkaeppe.gr
Member:* SEKPY

Size
Turnover (2018): 2.929.860,81 €
Employees (2019): 20
Facilities (m²): 15.000

Contact
Telephone: +30 210 55 90 870 - + 30 210 55 90 759
Fax: +30 210 55 90 891 - + 30 210 55 90 832
E-mail: vimka@otenet.gr
Address: Neoktista Aspropirgiou Attikis

Activity
Sector:
• Field Infrastructure, Logistics & Services

Capability:
• Manufacturing
• Support & Services

Level (Position on the value chain):
• Components
• Services

Customers
HEDNO SA
Greek Municipalities and Regions
Hellenic Police
School Buildings Organization SA
DRC
Hellenic Air Force
Hellenic Telecommunications Organization (OTE)
Civil Aviation Service

Quality
ISO 9001: 2015
ISO 14001: 2015
OHSAS 18001: 2007
ISO 15614.01: 2017

*See list of abbreviations & acronyms, page 1